#### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2020 calendar year, or tax year beginning $$ JUL $1$ , $2020$	JUN 30, 2021					
В	Check if applicab	C Name of organization	D Employer identifi	ication number				
	Addre	PHILANDER CHASE CONSERVANCY						
	Name	Doing business as	31-17112	13				
	Initial return		suite <b>E</b> Telephone numbe	er				
	Final return		740-427-	5181				
	termir ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	G Gross receipts \$ 1,255,426.				
	Amen return	GAMBIER, OH 43022	H(a) Is this a group r					
	Applio tion pendi		for subordinates	S? Yes X No				
_		209 CHASE AVE, GAMBIER, OH 43022	H(b) Are all subordinates in					
_		empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or		list. See instructions				
		te: ▶ N/A forganization: X Corporation Trust Association Other ▶ L	H(c) Group exemption					
		Summary	Year of formation: 2000	M State of legal domicile: OH				
•			DULE O					
٥	3 '	briefly describe the organization's mission of most significant activities.	опропы о					
Governance	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% of its net as:	sets				
ğ	3		3	19				
ç	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18				
Activities &	5 5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		0				
iŧi	6	Total number of volunteers (estimate if necessary)		2				
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.				
			Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)	860,751.	1,162,565.				
	9	Program service revenue (Part VIII, line 2g)	27,102.	37,964.				
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	142,474.	46,897.				
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	955.	8,000.				
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,031,282.	1,255,426.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.				
es Se	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	280,091.	233,443.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
QX.	b	Total fundraising expenses (Part IX, column (D), line 25)   6,604.	170,749.	07 000				
-	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	450,840.	87,800. 321,243.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 18 from line 12	580,442.	934,183.				
- 5	19	nevertue less expenses, oubtract line 16 from line 12						
ets c	20	Total assets (Part X, line 16)	Beginning of Current Year 3,001,324.	End of Year 4,029,307.				
ASS	21	Total liabilities (Part X, line 16) Total liabilities (Part X, line 26)	18,933.	340.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20	2,982,391.	4,028,967.				
P	art II	Signature Block						
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is				
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.					
		Scar Mi						
Sig	n	Signature of officer	Date					
Her	re	SEAN DECATUR, TRUSTEE	02.	16-22.				
		Type or print name and title						
		Print/Type preparer's name  CHRISTOPHER B ANDERSON  Preparer's signature Clay36	Date Check	PTIN				
Paid		CHRIBIOTHER B. ANDERDON	5/9/22 If self-employs					
	parer	Firm's name MALONEY + NOVOTNY LLC	Firm's EIN	34-0677006				
Use	Only	Firm's address 1111 SUPERIOR AVE, SUITE 700	/ 0	16\ 262 0100				
		CLEVELAND, OH 44114-2540	Phone no. (2)					
May	y the IF	RS discuss this return with the preparer shown above? See instructions		X Yes No				

Other program services (Describe on Schedule O.)

305,435. Total program service expenses 4e

Form 990 (2020)

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	100000000000000000000000000000000000000	25000000000	1818/12/2016
а	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1.14		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1,12		
C		11c		Х
d	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.0		
u		11d		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
'	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses  the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<del>                                     </del>		
ıza		12a		Х
h	Schedule D, Parts XI and XII	12.0		
ь	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
13		14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	, <del>, , , a</del>		<del></del>
IJ	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
10	foreign organization? [f "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-,0		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	-10		
''		17		Х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10		18		Х
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19		19		Х
20-	complete Schedule G, Part III	20a		$\frac{x}{x}$
20a		20b		
b or	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	domestic government on rait ix, column (x), line is it is es, complete schedule i. Parts i and it immensionement	<u>~   </u>		

PHILANDER CHASE CONSERVANCY Part IV Checklist of Required Schedules (continued)

	· (Sommasa)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ĺ
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ĺ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Ļ
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			177
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			ĺ
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			х
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_^
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		Х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		42
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			İ
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	•••••		
		100000000000000000000000000000000000000	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Determine 1a Enter -0- if not applicable 1b 0			
b	Enter the humber of Forms W-2d included in line 1d. Enter 10 in not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	990 (	(2000)
032004	12-23-20	rorm	33U (	,ZUZU)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	N. S	X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			Х
	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	CI-		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Nid the exemptation receive a power in execute of \$75 made partly as a contribution and partly for goods and convices provided to the payor?	7a		X
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		11
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5		
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	2014/04E+01000	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		25,000,000
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		3.5.00.555.555
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	40-		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a	000000000000000000000000000000000000000	10/69/2004
a	Note: See the instructions for additional information the organization must report on Schedule O.	iou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>1</b> 4b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to line bu, ob, or this below, describe the directinstances, processes, or charges on concedure of declinications.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		15 September	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			.,
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	37	X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		37	
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		7.7	
	persons other than the governing body?	<u>7b</u>	<u> </u>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	<u>8a</u>	<u> </u>	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	ſ		Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		37
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<u>11a</u>		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		77	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		<b>,,</b>	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	BARGEON:
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	nienientavi
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	H 50040505502	<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OH			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	SHIRLEY F O'BRIEN - 740-427-5181			
	209 CHASE AVE, GAMBIER, OH 43022			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)  Name and title	(B) Average	(do	not c	(C Posi	C) ition	than d	one	<b>(D)</b> Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per week (list any hours for	offi	unles cer an			r/trus	tee)	compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
	related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) SEAN DECATUR	1.00									
PRESIDENT	40.00	X		X				0.	678,187.	116,937.
(2) LISA SCHOTT	40.00									
MANAGING DIRECTOR	0.00			X				95,611.	0.	31,668.
(3) JILL SHRIVER	40.00									
SECRETARY	0.00			Х				36,463.	0.	27,961.
(4) RICHARD S. ALPER	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(5) CATHERINE BROADHEAD	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(6) MERYL H. BROTT	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(7) DAVID H. CANNON	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(8) LISA CONEY	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(9) KATHY DECOSTER	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(10) LINDA D. FINDLAY	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(11) ANNE C. GRIFFIN	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(12) WILLIAM R. HARTMAN JR.	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(13) JOHN R. KNEPPER	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(14) KELLY C. LYLES	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(15) MEREDITH C. MOORE	1.00									
TRUSTEE		X						0.	0.	0.
(16) NEIL MORTINE	1.00									_
TRUSTEE		X						0.	0.	0.
(17) THOMAS R. SANT	1.00							_	-	_
TRUSTEE	0.00	Х						0.	0.	0.

032007 12-23-20 Form **990** (2020)

Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hig	ghes	st C	ompensated Employee	s (continued)		
(A)	(B)			(0	C)			(D)	(E)		(F)
Name and title	Average	١,,		Posi				Reportable	Reportable		Estimated
	hours per	box	, unle	ss per	rson i	than d is both	n an	compensation	compensatio	n	amount of
	week	offi	cer ar	d a di	irecto	or/trus	tee)	from	from related		other
	(list any	ector						the	organization		compensation
	hours for	or din	a			pat		organization	(W-2/1099-MIS	iC)	from the
	related organizations	stee	truste		l u	bens		(W-2/1099-MISC)			organization
	below	lal tru	onal		ploye	E com					and related
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former				organizations
(18) J. DUNCAN SHOREY(THROUGH 12/20)	1.00	ᆖ	트	0	포	工品	12				
TRUSTEE	0.00	X						0.		0.	0.
	1.00	<u> </u>			_	-	$\vdash$	0.		٠.	0.
(19) GARRICK VANCE		7.7						0.		0.	0.
TRUSTEE	0.00	X			-	-		<u> </u>		0.	0.
(20) WENDY WEBSTER	1.00	٠,						0.		0.	^
TRUSTEE	0.00	X			<u> </u>	-		0.		<u> </u>	0.
(21) ZALI WIN	1.00	.,								_	0
TRUSTEE	0.00	X	ļ			<u> </u>	_	0.		0.	0.
(22) BILL J. YOST	1.00										_
TRUSTEE	0.00	X	<u> </u>		_	_		0.		0.	0.
					_						
		<u> </u>									
									***************************************		
		<u> </u>									
1b Subtotal							ightharpoons	132,074.	678,18		176,566.
c Total from continuation sheets to Part VII	I, Section A						ightharpoons	0.		0.	0.
d Total (add lines 1b and 1c)							<b></b>	132,074.	678,18	37.	176,566.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	,	
compensation from the organization											0
										i	Yes No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	mpl	oye	e, or	hig	hest compensated empl	oyee on		
line 1a? If "Yes," complete Schedule J for st	uch individual										3 X
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150	,000? If "Yes.	" co	mple	ete S	Sche	edule	Jf	or such individual			4 X
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om a	any	unre	elate	ed organization or individ	lual for services		
rendered to the organization? If "Yes." com											5 X
Section B. Independent Contractors	<u> </u>			V., 7.						*************	
Complete this table for your five highest cor	mpensated ind	epe	nder	nt co	ntra	actor	s th	nat received more than \$	100,000 of comp	ensat	tion from
the organization. Report compensation for t	•										
(A)								(B)			(C)
Name and business	address	N	ONE	S				Description of s	ervices	С	ompensation
							-				
							$\dashv$				·····
							$\dashv$				
							1				
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	l to t	hoe	e lie	ted	above) who received mo	ore than		
\$100,000 of compensation from the organiz	ū	, C 1111	11100	iot	0		tou	above, who received file	70 triair		
φτου,σου οι compensation nom the organiz	allon								I	samueletiti	E 000 (0000)

			Check if Schedule O contains	a response	or note to any lin	e in this Part VIII			
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
its ts	1	а	Federated campaigns	1a					
ran		b	Membership dues	1b					
G,G		С	Fundraising events	1c					
iifts ar A		d	Related organizations	1d	226,028.				
s, G mila		е	Government grants (contributions	) 1e					
ion		f	All other contributions, gifts, grants, a	nd					
but the			similar amounts not included above	1f	936,537.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in lines 1a-1f	1g \$	2.				
Co an		h	Total. Add lines 1a-1f			1,162,565.			
					Business Code				
မွ	2	_	LAND LEASE CONTRACT PYMTS		900099	34,358.	34,358.		
ervi		b	PROGRAM-RELATED INTEREST	INC.	900099	3,606.	3,606.		
Program Service Revenue		C							
ran 3ev		d	- A A A A A A A A A A A A A A A A A A A						
rog		е							
Д			All other program service revenue			27.064			
		g	Total. Add lines 2a-2f			37,964.			
	3		Investment income (including divi			24,652.			24,652.
		other similar amounts)				24,032.			21,032.
	4 Income from investment of tax-exempt bond p 5 Royalties								
	5		noyalties	(i) Real	(ii) Personal				
	6	a	Gross rents 6a	()					
			Less: rental expenses 6b				2 - 1		
			Rental income or (loss) 6c						
			Net rental income or (loss)		<b>&gt;</b>				
				) Securities	(ii) Other				
			assets other than inventory 7a	12,746.	9,499.				
		b	Less: cost or other basis						
e			and sales expenses7b	0.	0.				
Ven		С	Gain or (loss) 7c	12,746.	9,499.				
Re			Net gain or (loss)	<u></u>	<u> </u>	22,245.			22,245.
her Revenue	8	а	Gross income from fundraising events	(not					
ŏ			including \$	of					
			contributions reported on line 1c).	1					
			Part IV, line 18						
			Less: direct expenses		<u> </u>				
			Net income or (loss) from fundrais	_	<b>&gt;</b>				
	9	а	Gross income from gaming activit	ı					
		h	Part IV, line 19 Less: direct expenses						
			Net income or (loss) from gaming	· · · · · · · · · · · · · · · · · · ·	<u> </u>				
			Gross sales of inventory, less retu						
		_	and allowances	1					
		b	Less: cost of goods sold						
_			Net income or (loss) from sales of						
					Business Code				
Miscellaneous Revenue	11	а	MISC, INCOME		900099	8,000.	8,000.		
ane		b							
e Ke		С							
Ajs.		d	All other revenue						
			Total. Add lines 11a-11d			8,000.	45.00		46.000
	12		Total revenue. See instructions		<u></u>	1,255,426.	45,964.	0.	46,897.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Program service Management and 7b, 8b, 9b, and 10b of Part VIII. generăl expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... 4 Compensation of current officers, directors, 6,604. 6,604. 178,519 165,311. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 38,429. 38,429. 7 Other salaries and wages ..... Pension plan accruals and contributions (include <u>2,3</u>24. 2,324. section 401(k) and 403(b) employer contributions) 2,319. 2,319. Other employee benefits 9 11,852. 11,852. 10 Payroll taxes Fees for services (nonemployees): 11 a Management ..... 49,300. 49,300. Legal 2,600. 2,600. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 15,883. 15,883. column (A) amount, list line 11g expenses on Sch O.) 570. 570. Advertising and promotion ..... 12 1,498. 1,498. 13 Office expenses 1,206. 1,206. Information technology ..... 14 15 Royalties 16 Occupancy 428. 428. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Payments to affiliates \_\_\_\_\_\_ 21 9,455. 9,455. Depreciation, depletion, and amortization ..... 22 23 Other expenses, Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) DUES & MEMBERSHIPS 2,925. 2,925. 2,374. 2,374. UTILITIES  $1, \overline{102}$ . 1,102. REAL ESTATE TAXES 249. 249. POSTAGE 210. 210. e All other expenses 305,435. 9,204. 6,604. 321,243. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2020)

Check here if following SOP 98-2 (ASC 958-720)

	Check if Schedule O contains a response or note	to any l	line in this Part X			
			The state of the s			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing			957,409.	1	1,391,691.
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net			0.	3	169,158
4	Accounts receivable, net			4		
5	Loans and other receivables from any current or					
	trustee, key employee, creator or founder, substa					
	controlled entity or family member of any of these	e person	ıs		5	
6	Loans and other receivables from other disqualifi					
	under section 4958(f)(1)), and persons described	on 4958(c)(3)(B)		6	124 224	
7			272,061.	7	426,838	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges				9	
10 a			4 400 540			
	basis. Complete Part VI of Schedule D	10a	1,433,740.	4 FCB CC4		4 200 040
b	•					1,397,247
11			204,193.		644,373	
12						
13						
14			the second secon			
			2 001 204		4 020 207	
				3,001,324. 10 022		4,029,307
			10,933.		340	
				***********		
	-		150		21	
22			- I			
			1"		22	
00						
	. ,		· · · · · · · · · · · · · · · · · · ·			
						-
					25	
26				18,933.	26	340.
27				2,169,873.	27	2,456,130.
28			i	812,518.	28	1,572,837.
	Organizations that do not follow FASB ASC 95	8, chec	k here 🕨 🗌			
	and complete lines 29 through 33.					
29	Capital stock or trust principal, or current funds				29	
30	Paid-in or capital surplus, or land, building, or equ	uipment	fund		30	
31	Retained earnings, endowment, accumulated inc	ome, or	other funds		31	
32	Total net assets or fund balances				32	4,028,967.
33	Total liabilities and net assets/fund balances		3,001,324.	33	4,029,307. Form <b>990</b> (2020	
	5 6 7 8 9 10 a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	4 Accounts receivable, net 5 Loans and other receivables from any current or trustee, key employee, creator or founder, substate controlled entity or family member of any of thes 6 Loans and other receivables from other disqualification under section 4958(f)(1)), and persons described 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 1 13 Investments - program-related. See Part IV, line 1 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal part accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Factors and other payables to any current or former trustee, key employee, creator or founder, substate controlled entity or family member of any of these secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  Organizations that do not follow FASB ASC 958 and complete lines 29 through 33.  28 Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equal retained earnings, endowment, accumulated inc  Total net assets or fund balances  Total net assets or fund balances	4 Accounts receivable, net 5 Loans and other receivables from any current or former of trustee, key employee, creator or founder, substantial concontrolled entity or family member of any of these person of Loans and other receivables from other disqualified person under section 4958(f)(1)), and persons described in section Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D bess: accumulated depreciation 10b less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 Intangible assets 15 Other assets. See Part IV, line 11 Intangible assets 16 Other assets. See Part IV, line 11 Intangible assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 11 Escrow or custodial account liability. Complete Part IV of 12 Loans and other payables to any current or former officer trustee, key employee, creator or founder, substantial concontrolled entity or family member of any of these person 16 Secured mortgages and notes payable to unrelated third 17 Defended on the payables to any current or former officer trustee, and other liabilities not included on lines 17-24). Of Schedule D 17 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions 18 Net assets with donor restrictions 19 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 19 Paid-in or capital surplus, or land, building, or equipment 19 Retained earnings, endowment, accumulated income, or 19 Total net assets or fund balances 19 Total net assets or fund b	Accounts receivable, net  Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  Notes and loans receivable, net  Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  Less: accumulated depreciation  Investments - publicly traded securities  Investments - program-related. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets  Other assets. See Part IV, line 11  Total assets. Add lines 1 through 15 (must equal line 33)  Accounts payable and accrued expenses  Grants payable  Deferred revenue  Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D  Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets with onor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained	4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(S)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,433,740. 1 Investments - publicly traded securities 1 Investments - publicly traded securities 1 Investments - other securities. See Part IV, line 11 1 Investments - other securities. See Part IV, line 11 1 Intestments - program-related. See Part IV, line 11 1 Intestments - publicly traded securities 1 Cither assets. See Part IV, line 11 1 Intestments - program-related. See Part IV, line 11 1 Intestments - program-related. See Part IV, line 11 1 Intestments - program-related. See Part IV, line 11 1 Intestments - program-related. See Part IV, line 11 1 Intestments - program-related. See Part IV, line 11 1 Intestments - other securities. See Part IV, line 11 1 Intestments - other securities. See Part IV, line 11 1 Intestments - other payable and accrued expenses 18, 233 1 Grants payable and accrued expenses 18, 233 1 Grants payable and accrued expenses 18, 233 1 Tax-exempt bond liabilities 2 Ecrow or custodial account liability. Complete Part IV of Schedule D 2 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 2 Controlled entity or family member of any of these persons 2 Secured mortages and notes payable to unrelated third parties 2 Unsecured notes and loans payable to unrelated third parties 3 Cother liabilities including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of	4 Accounts receivable, net  5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)), and persons described in section 4958(c)(3)(8)  7 Notes and loans receivable, net loan, and any section 4958(c)(3)(8)  8 Inventories for sale or use 8 8 9 Prepaid expenses and deferred charges  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 36,493. 1,567,661. 10c 10c 11 Investments - publicly traded securities 204,193. 11 12 Investments - publicly traded securities 204,193. 11 12 Investments - program-related. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 15 12 14 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 3,001,324. 16 18,933. 17 18 Grants payable and accrued expenses 18,933. 17 18 Grants payable and accrued expenses 18,933. 17 18 Grants payable and accrued expenses 18,933. 17 18 19 Deforred revenue 19 19 Deforred revenue 19 19 Deforred revenue 19 19 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 14 Unsecured notes and loans payable to unrelated third parties 22 14 Unsecured notes and loans payable to unrelated third parties 22 14 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 27 28, 32, and 33 26 Organizations that do not follow FASB ASC 958, check here 12 and complete lines 27, 28, 32, and 33 20 Capital stock or trust principal, or current funds 29 Paid-in or ca

Pa	rt XI Reconciliation of Net Assets				<del></del>	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,25	5,4	26.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	32	1,2	43.	
3	Revenue less expenses. Subtract line 2 from line 1	3			83.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,98	2,3	91.	
5	Net unrealized gains (losses) on investments	5	10	2,4	34.	
6						
7	Investment expenses	7				
8	Prior period adjustments	8		9,9	59.	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4,02	8,9	67.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X	
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		За		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		<u></u>	
			Form	990	(2020)	

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 31 - 1711213PHILANDER CHASE CONSERVANCY

			E COMBERVANC.				1 1/11/19			
Part I	Reason for Public	Charity Status.	(All organizations must c	omplete ti	nis part.) S	ee instructions.				
he orga	nization is not a private found	dation because it is: (I	For lines 1 through 12, c	heck only	one box.)					
1	A church, convention of ch	nurches, or associatio	n of churches described	in section	n 170(b)(	I)(A)(i).				
2	A school described in sec									
3	A hospital or a cooperative					ii).				
4	A medical research organiz					•	the hospital's name.			
<b>-</b>	city, and state:	edion opolated in co.	ijanonom mar a noopitar	400011004	000110	,, , , , , , , , , , , , , , , , , ,	,			
e [	An organization operated f	or the honefit of a col	llege or university owner	l or operat	ad hy a no	vernmental unit describ	ed in			
5			nege of university owner	or operat	ed by a gc	Wellimerital anit describ	cu iii			
_	section 170(b)(1)(A)(iv).				70/L\/4\/A\	<i>t</i> .				
6	A federal, state, or local go	-				• •	and the standard of the			
7 📖	An organization that norma	•	ntial part of its support fi	rom a gove	ernmentai	unit or from the general	public described in			
	section 170(b)(1)(A)(vi). (Complete Part II.)									
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	An agricultural research or	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a land-grant	college			
	or university or a non-land-	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	e or			
	university:			**************************************						
10 🔙	An organization that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, an	d gross receipts from			
	activities related to its exer	mpt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment			
	income and unrelated busi	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the organization a	after June 30, 1975.			
	See section 509(a)(2). (Co	mplete Part III.)								
11 🔲	An organization organized	· ·	vely to test for public sa	fety. See	section 50	09(a)(4).				
12 X	An organization organized	•	•	-			purposes of one or			
	more publicly supported or									
	lines 12a through 12d that	•								
a []	Type I. A supporting org	• •			-	· · · · · · · · · · · · · · · · · · ·	aivina			
a ∟∡	the supported organizati	· ·								
		., .		inajonty c	n ano anco	tors or trustoes or the st	аррогинд			
	organization. You must			dan with it	a aumnarta	d organization(s) by bo	ina			
b [	Type II. A supporting org									
	control or management of	., .		ame perso	ns that co	ntrol or manage the sup	ропеа			
F	organization(s). You mus	•								
c L	Type III functionally interest						ed with,			
	its supported organization									
d L	Type III non-functional									
	that is not functionally in	tegrated. The organiz	ation generally must sat	isfy a distr	ibution red	uirement and an attenti	veness			
	requirement (see instruct	tions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.				
е 🗌	Check this box if the org	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III				
	functionally integrated, o	r Type III non-function	nally integrated supporti	ng organiz	ation.					
f Ent	er the number of supported	organizations					1			
g Pro	vide the following informatio	n about the supporte								
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed no document?	(v) Amount of monetary	(vi) Amount of other			
	organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)			
KENYC	N COLLEGE	31-4379507	2	Х		0.	0.			
***************************************										
						0.	0.			
otal		<ul> <li>************************************</li></ul>		PARESTRACTORS	premius de la fillionia		,			

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	(4) 2010	(2) 23,7		137	(0) = 0 = 0	(1) / 5 (5.1
8	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
J	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruction	ine)			12	
	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tax v			
10	organization, check this box and stor	_					
Sec	tion C. Computation of Publi				************************	***************************************	
	Public support percentage for 2020 (I			column (fl)		14	%
	Public support percentage from 2019		•			15	%
	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies					,	
h	33 1/3% support test - 2019. If the		•				
	and stop here. The organization qual	_					
172	10% -facts-and-circumstances test						
ı, a	and if the organization meets the fact						
	meets the facts-and-circumstances te			•	•	viriow the organiza	<b>.</b> .
L	10% -facts-and-circumstances test	•	•	•			
α	more, and if the organization meets the	-					770 OI
	organization meets the facts-and-circu				•		
10	Private foundation. If the organization		•		• • •		
10	Filvate loulidation. If the organization	II GIG HOL CHECK & L	207 OH III 10, 100	i, 100, 17a, 01 17b		dula A (Form 990 a	

Schedule A (Form 990 or 990-EZ) 2020

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				1 17		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						***************************************
	or loss from the sale of capital						
13	assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	est second third.	fourth, or fifth tax \	ear as a section 5	01(c)(3) organizatio	n.
17	-						
Se	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2020 (I			olumn (f))		15	%
16	Public support percentage from 2019					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13, column (f))		17	%
18	Investment income percentage from					18	%
	33 1/3% support tests - 2020. If the						
.00	more than 33 1/3%, check this box ar						<b>▶</b> □
ŀ	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? [f "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	X	
2		X
3a		X
3b		
3c 4a		X
4b		
4c		
5a 5b		X
5c		v
6		X
7		X
1 1		X
9a		X
9b		X
9c 10a		X
990 or 99	0-EZ)	2020

Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		Х
b	A family member of a person described in line 11a above?	11b		Х
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Ĭ	detail in Part VI.	11c		Х
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		Х
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1 1		
Sec	tion D. All Type III Supporting Organizations			
		***************************************	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	11		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	- Crammont 1 (4)	Carteration
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction	(2)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	100,000,000	500000000000000000000000000000000000000
h	State of the state			
b	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		popular contributi
_	these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		LASPASATE PA
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	- Sa		
b	-	3b		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	1 00	Ц.	

Par	- (2007) (2000)			
1	Check here if the organization satisfied the Integral Part Test as a qualifying		-	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mus	t complet	e Sections A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
·	instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a	and the state of the	
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
·	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		2 (200 Control of Cont
	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,	Ť		
7	see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
8 Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
•	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona		ted Type III supporting orga	nization (see
•	instructions).	,		

Schedule A (Form 990 or 990-EZ) 2020

Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations <sub>(continu</sub>	ıed)	
Sect	ion D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exempt purposes			1	
2	Amounts paid to perform activity that directly furthers exempt	pt purposes of supported			
	organizations, in excess of income from activity			2	
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organization:	S	3	
_4_	Amounts paid to acquire exempt-use assets			4	
_5_	Qualified set-aside amounts (prior IRS approval required - pr	rovide details in Part VI)		5	
_6_	Other distributions (describe in Part VI). See instructions.			6	
_7_	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive			
,	(provide details in Part VI). See instructions.			8	
_9_	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	· · · · · · · · · · · · · · · · · · ·	1	10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3_	Excess distributions carryover, if any, to 2020	- 2	4		
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder, Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2016 Excess from 2017				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
	Excess from 2020				
<u>e</u>	LACESS HOITI ZUZU				

Schedule A (Form 990 or 990-EZ) 2020

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

Name of the organization	ame of the organization		
	PHILANDER CHASE CONSERVANCY	31-1711213	
Organization type (che	ck one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization		
Organization type (constitution of the constitution of the constit	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
General Rule  X For an organiz	ration filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributor.	g \$5,000 or more (in money or	
Special Rules			
sections 509(a any one contri	tation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support (a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, butor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount of the section of the section of the greater of (1) \$5,000; or (2) 2% of the amount of the section of the s	or 16b, and that received from	
contributor, du literary, or edu	cation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a curing the year, total contributions of more than \$1,000 exclusively for religious, charitable, so cational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e nn (b) instead of the contributor name and address), II, and III.	ientific,	
year, contribut is checked, en purpose. Don'	nation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a street to the total contributions that were received during the year for an exclusively religious to complete any of the parts unless the General Rule applies to this organization because it itable, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>	
Caution: An organization	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F	orm 990, 990-EZ, or 990-PF).	

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

#### PHILANDER CHASE CONSERVANCY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$2,258.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>11,100.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### PHILANDER CHASE CONSERVANCY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$8,126.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### PHILANDER CHASE CONSERVANCY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

#### PHILANDER CHASE CONSERVANCY

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		*	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number Name of organization 31-1711213 PHILANDER CHASE CONSERVANCY Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PHILANDER CHASE CONSERVANCY

Employer identification number 31-1711213

Pa			nilar Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6. (a) Donor advised	funds	(b) Funds and other accounts
4	Total number at end of year	(a) Bollot daviosa	141144	(2)
1	Aggregate value of contributions to (during year)			
2	Aggregate value of grants from (during year)			
3	T T			
4	Aggregate value at end of year L  Did the organization inform all donors and donor advisors in w	riting that the assets held	Lin donor advised fund	46
5	-			
c	are the organization's property, subject to the organization's e  Did the organization inform all grantees, donors, and donor ad			
6	for charitable purposes and not for the benefit of the donor or			•
	impermissible private benefit?	•		
Pa				
4	Purpose(s) of conservation easements held by the organization		0177 01111 000; 1 417 177;	
٠	X Preservation of land for public use (for example, recreating		Preservation of a histo	orically important land area
	X Protection of natural habitat		Preservation of a certi	
	X Preservation of open space		1 10301 Vation of a cont	ned filstone structure
2	Complete lines 2a through 2d if the organization held a qualifie	ad consequation contribut	ion in the form of a co	near/ation easement on the last
2	day of the tax year.	ed conservation contribut	on in the form of a co	Held at the End of the Tax Year
_	Total number of conservation easements			2a 45
a	man and the state of the state			2b 5,064.56
b	Number of conservation easements on a certified historic structure.	cture included in (a)		2c 0
d				20
u	listed in the National Register			2 <sub>d</sub> 0
3	Number of conservation easements modified, transferred, rele			
3	year > 0	asca, extingalorica, or tor	mated by the organi	zadon danng the tax
4	Number of states where property subject to conservation ease	ement is located	1	
5	Does the organization have a written policy regarding the period		n handling of	
Ü	violations, and enforcement of the conservation easements it I		.,,	X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	***************************************		
Ů	<b>▶</b> 75	,	<b>3</b>	
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enfo	rcing conservation ea	sements during the year
	<b>▶</b> \$ 500.	,	J	ű ,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements	of section 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot			
	organization's accounting for conservation easements.	-		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treas	sures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form S	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its reven	ue statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education, o	r research in furtherar	ace of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that descr	ibes these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue s	tatement and balance	sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or re	esearch in furtherance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		k 1
2	If the organization received or held works of art, historical treas	sures, or other similar ass	ets for financial gain, p	provide
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
b	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2020

032051 12-01-20

Par	t III Organizations Maintaining C	ollections of Art	, Historical Trea	asures, or	Other	Similar Ass	sets (continued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the fo	ollowing that	make si	gnificant use of	its	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exch	nange progra	m			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	how they further the	e organizatio	n's exem	npt purpose in F	Part XIII.	
5	During the year, did the organization solicit or							
	to be sold to raise funds rather than to be ma						Yes	No
Par	art IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or							
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodia	an or other intermedia	ary for contributions	or other ass	ets not i	ncluded		
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII a							
							Amount	
С	Beginning balance					1c		
	Additions during the year					1 !		
e	Distributions during the year					1.1		
f	Ending balance					1f		
2a	Did the organization include an amount on Fo					ty?	Yes	No
	If "Yes," explain the arrangement in Part XIII.							
Par						0.		
	•	(a) Current year	(b) Prior year	(c) Two year			ack (e) Four years ba	ack
<b>1</b> a	Beginning of year balance	204,193.	105,048.					
b	Contributions	325,000.	97,381.	103	,960.			
c	Net investment earnings, gains, and losses	139,700.	1,764.	1	,088.			
d	Grants or scholarships							
	Other expenditures for facilities							
-	and programs	8,950.						
	Administrative expenses	,			1			
'	End of year balance	659,943.	204,193.	105	,048.	W-W-41*		
9 2	Provide the estimated percentage of the curr				<u> </u>	********		
z a	Board designated or quasi-endowment	.0000	%	, , , , , , , , , , , , , , , , , , , ,				
b	Permanent endowment ► 79.9100	%	<del>_</del> ^~					
	22 222							
C	The percentages on lines 2a, 2b, and 2c short							
20	Are there endowment funds not in the posse		tion that are held an	d administer	ed for th	e organization		
Sa		object of the organization	non mar are mora ar.			· <b>9</b> - · · · · · · · · · · · · · · · · · ·	Yes	No
	by: (i) Unrelated organizations							X
	(ii) Related organizations						7	
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the							
	t VI Land, Buildings, and Equipm		vinorit idildo.					
	Complete if the organization answered		Part IV. line 11a. Sc	ee Form 990	Part X.	line 10.		
	Description of property	(a) Cost or ot				ccumulated	(d) Book value	
	Description of property	basis (investm		l l		oreciation	(u) Book raids	
	1 and			3,591.			923,59	1.
_	Land			0,149.		36,493.	473,65	
b	Buildings		71	- ,				
C	Leasehold improvements							
d	Equipment							
	Other		( ) (0) (1)	L			1,397,24	7.

Schedule D (Form 990) 2020

200000000000000000000000000000000000000	nvestments - Other Securities. omplete if the organization answered "Yes" o	on Form 990 Part IV line	a 11b. See Form 990. Part X. line 12.	
	of Security Or Category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial d	erivatives			
(2) Closely he	d equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)		www.kowwa.co.		
(G) (H)				
Total. (Col. (b) r Part VIII II	nust equal Form 990, Part X, col. (B) line 12.) > nvestments - Program Related.			
C	omplete if the organization answered "Yes" of			l af an manufact
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	ı-oı-year market value
(1)		***************************************		
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)	1			
(9)				
	nust equal Form 990, Part X, col. (B) line 13.)			
Part IX C	ther Assets.			
С	omplete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
	(a) <sup>[</sup>	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)	CONTRACTOR		4-	
(6) (7)	- All Market and All			
(8)				
(9)		**********		
	(b) must equal Form 990. Part X. col. (B) line	15.)	<b>&gt;</b>	
Part X C	ther Liabilities. omplete if the organization answered "Yes" o			
1.	(a) Description of liability			(b) Book value
	l income taxes			
(2)				
(3)		<del> </del>		
(4)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(5)				
(6)	<u> </u>			
(7)				
(8)			A A A A A A A A A A A A A A A A A A A	
(9)				
	(b) must equal Form 990, Part X, col. (B) line	OF 1		

032053 12-01-20

organization's liability for uncertain tax positions under FASB ASC 740, Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

INTENDED USE OF ENDOWMENT FUNDS - PHILANDER CHASE CONSERVANCY USES ITS ENDOWMENT FUNDS TO SUPPORT ITS NATURAL RESOURCES CONSERVATION ACTIVITIES.

PART X, LINE 2:

Part XIII Supplemental Information (continued) FIN 48 (ASC 740) FOOTNOTE - THE FOLLOWING FOOTNOTE APPEARS IN THE CONSOLIDATED FINANCIAL STATEMENTS OF KENYON COLLEGE, PHILANDER CHASE CONSERVANCY, AND OTHER RELATED ENTITIES: FEDERAL INCOME TAXES - THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE COLLEGE, THE KENYON REVIEW, THE GUND GALLERY, THE KOKOSING NATURE PRESERVE AND THE PHILANDER CHASE CONSERVANCY ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS PUBLIC CHARITIES DESCRIBED IN SECTION 501(C)(3); ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN MADE IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE KENYON INN MANAGEMENT COMPANY IS SUBJECT TO FEDERAL INCOME TAXES, WHICH FOR JUNE 30, 2021 AND 2020 WERE NOT SIGNIFICANT TO THESE CONSOLIDATED FINANCIAL STATEMENTS. THERE WERE NO UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2021. THE INCOME TAX RETURNS FOR ALL ENTITIES REMAIN SUBJECT TO EXAMINATION BY

THE INTERNAL REVENUE SERVICE, AS WELL AS VARIOUS STATE AND LOCAL TAXING AUTHORITIES, GENERALL FOR THREE YEARS.

PART II, LINES 6 & 7 - MONITORING INFORMATION:

CONSERVATION AND AGRICULTURAL EASEMENTS ARE MONITORED AT LEAST ONCE PER YEAR. THE MONITOR USUALLY WALKS THE PROPERTY WITH THE LANDOWNER AND/OR HIS REPRESENTATIVE, TAKES PHOTOGRAPHS, AND FILES A REPORT WITH THE NEW PHOTOGRAPHS. ONE COPY OF THE REPORT IS GIVEN TO THE LANDOWNER AND ONE COPY IS KEPT IN THE PHILANDER CHASE CONSERVANCY STEWARDSHIP FILE.

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

PHILANDER CHASE CONSERVANCY

 $\begin{array}{c} \text{Employer identification number} \\ 31 - 1711213 \end{array}$ 

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Х b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b 4c c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? 5a X b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments 7 not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 8 initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	F
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(l)(a)	in column (B) reported as deferred on prior Form 990
	-		A STATE OF THE PERSON NAMED IN COLUMN NAMED IN	The state of the s				
(1) SEAN DECATUR	Ξ			- 1	- 1			- 1
PRESIDENT		371,323.	100,000.	206,864.	85,724.	31,213.	795,124.	200,000.
	Ξ							
	▣							
	Ξ							
	Ξ							
	Ξ							
	(E)							
	Ξ							
	(ii)							
	(i)							
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032112 12-07-20							Sched	Schedule J (Form 990) 2020

31-1711213

Part III | Supplemental Information

Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

LINE 1B PART I

- SEAN DECATUR, PRESIDENT OF WRITTEN POLICY FOR REIMBURSEMENT OF EXPENSES

KENYON COLLEGE (A RELATED SECTION 501(C)(3) ORGANIZATION), APPROVES

BENEFITS FOR CERTAIN EXECUTIVES ON A CASE-BY-CASE BASIS

4B: LINE H PART

EMPLOYER CONTRIBUTION BY KENYON 1 SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

TO SECTION 457(F) PLAN FOR SEAN DECATUR: \$67,000 COLLEGE

ADDITIONAL INFORMATION ABOUT COMPENSATION: ı COLUMN F PART II,

ď \$206,864 REPRESENTS FOR SEAN DECATUR OF THE AMOUNT IN COLUMN B(III) DISTRIBUTION FROM A SECTION 457(F) PLAN THAT WAS COMPRISED OF \$200,000

CONTRIBUTION OF ANNUAL AN OF EARNINGS. \$6,864 OF CONTRIBUTIONS AND

30, \$50,000 WAS MADE TO THE PLAN EACH YEAR FOR THE YEARS ENDED JUNE

AND EACH CONTRIBUTION WAS REPORTED AS AND 2020, 2019, 2018, 2017, DEFERRED COMPENSATION ON FORM 990 EACH YEAR. BECAUSE THE CONTRIBUTIONS

SHOWN \$200,000 IN WERE REPORTED ON PRIOR YEARS' FORMS 990, WE HAVE

OF PART II. COLUMN F Schedule J (Form 990) 2020

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#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 31-1711213 PHILANDER CHASE CONSERVANCY

Pai	rt I Types of Property							
		(a)	(b)	(c)	(0		. •	
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of o		_	c
		аррпсавіс	items contributed	Form 990, Part VIII, line 1g	nonoach comm		mount	
1	Art - Works of art							
2	Art - Historical treasures							,,
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							***
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other	X	2	2.	NOMINAL VA	LUE		
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy	•						
22	Historical artifacts							
23	Scientific specimens	•						
24	Archeological artifacts	•						
25	Other • ()							
26	Other							
27	Other							
28	Other ()							
29	Number of Forms 8283 received by the organization	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	3, Part V, D	onee Acknowledge	ement <b>29</b>				
							Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	I contribution, and	which isn't required to be us	sed for			
	exempt purposes for the entire holding period?				•••••	30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance po	olicy that re	quires the review o	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties o	r related or	ganizations to solic	cit, process, or sell noncash				
	contributions?					32a		<u>X</u>
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	lumn (c) for	a type of property	for which column (a) is ched	ked,			
	describe in Part II.							
ΙНΑ	For Panerwork Reduction Act Notice, see t	he Instruct	ions for Form 990	).	Schedule	M (Forr	n 990)	2020

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization

PHILANDER CHASE CONSERVANCY

Employer identification number 31 – 1 7 1 1 2 1 3

THE MADDIE CHARD COMBINATION OF TAXABLE
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO PROTECT THE NATURAL BEAUTY OF FARMS, WOODLANDS, WATERS AND OPEN
SPACES SURROUNDING KENYON COLLEGE AND TO PRESERVE THE RURAL CHARACTER
OF THE REGION AT LARGE.
FORM 990, PART VI, SECTION A, LINE 6:
MEMBERS OF THE ORGANIZATION - THE SOLE MEMBER OF PHILANDER CHASE
CONSERVANCY IS KENYON COLLEGE.
FORM 990, PART VI, SECTION A, LINE 7A:
MEMBER'S POWER TO ELECT TRUSTEES - AS THE SOLE MEMBER, KENYON COLLEGE HAS
THE POWER TO APPOINT ALL OF THE BOARD MEMBERS OF PHILANDER CHASE
CONSERVANCY.
FORM 990, PART VI, SECTION A, LINE 7B:
APPROVAL OF DECISIONS OF GOVERNING BODY - AS THE SOLE MEMBER, KENYON
COLLEGE HAS APPROVAL RIGHTS OVER THE DECISIONS OF THE BOARD OF DIRECTORS OF
PHILANDER CHASE CONSERVANCY.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 REVIEW - FORM 990 IS REVIEWED BY THE MANAGING DIRECTOR, THE
CONTROLLER OF KENYON COLLEGE, AND CERTAIN BOARD MEMBERS OF KENYON COLLEGE.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 PROVIDED TO GOVERNING BODY - THE ORGANIZATION HAS DISTRIBUTED FORM

990 TO THE FULL BOARD OF TRUSTEES WITH THE EXCEPTION OF DONOR INFORMATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

ON SCHEDULE B. BECAUSE OF SCHEDULE B'S PRIVATE AND CONFIDENTIAL NATURE, THE BOARD HAS DELEGATED THE AUTHORITY AND RESPONSIBILITY FOR REVIEWING THAT SCHEDULE TO THE CHAIR OF THE BOARD AND THE CHAIR OF THE AUDIT SUBCOMMITTEE OF KENYON COLLEGE, THE SOLE MEMBER OF PHILANDER CHASE CONSERVANCY. AS SUCH, WE ARE REQUIRED TO ANSWER "NO" TO THE QUESION ON LINE 11A EVEN THOUGH A COPY OF FORM 990 (WITH REDACTED DONOR INFORMATION ON SCHEDULE B) WAS PROVIDED TO THE TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING AND ENFORCEMENT OF CONFLICT POLICY - THE ORGANIZATION'S CONFLICT
POLICY IS DISTRIBUTED AT THE FALL MEETING OF THE BOARD OF TRUSTEES.

ANNUALLY, OFFICERS AND TRUSTEES ARE ASKED TO DISCLOSE CONFLICTS, AND THESE
DISCLOSURES ARE MONITORED. IF A CONFLICT ARISES, THE PERSON IS NOT
PERMITTED TO VOTE OR PARTICIPATE IN THE DISCUSSION OF THE PROPOSED

TRANSACTION. PEOPLE WHO ARE INDEPENDENT OF THE INDIVIDUAL WITH THE CONFLICT
MAKE THE DECISION ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION REVIEW AND APPROVAL - THERE IS NO STANDING BOARD COMMITTEE FOR

COMPENSATION FOR THE OFFICERS AND OTHER EMPLOYEES OF PHILANDER CHASE

CONSERVANCY. PHILANDER CHASE CONSERVANCY MIRRORS THE STANDARD PERCENTAGE

COST OF LIVING INCREASES FROM KENYON COLLEGE, THE SOLE MEMBER OF PHILANDER

CHASE CONSERVANCY. THE BOARD OF PHILANDER CHASE CONSERVANCY APPROVES ANY

ADJUSTMENT TO BASE SALARIES ABOVE THIS STANDARD PERCENTAGE IN A GIVEN YEAR

DURING AN EXECUTIVE SESSION OF A BOARD MEETING.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABILITY OF DOCUMENTS - THE ORGANIZATION DOES NOT GENERALLY MAKE ITS

Schedule O (Form 990 or 990-EZ) 2020		Page 2
Name of the organization PHILANDER CHASE CONSERVANCY	Employer identification 31-1711213	number
FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, OR CONFLICT POL	ICY AVAILABLE	TO
THE PUBLIC.		

# SCHEDULER (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

2020

OMB No. 1545-0047

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

PHILANDER CHASE CONSERVANCY

Name of the organization Department of the Treasury Internal Revenue Service

Open to Public Inspection

Employer identification number 31-1711213

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	lete if the organization answered "Yes"	on Form 990, Part IV, line 33					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity	
The second secon				•			
Part II organizations during the tax year.	izations. Complete if the organization a	if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	, Part IV, line 34, be	cause it had one	or more related tax-exer	mpt	
(a)	(p)	(၁)	(p)	(e)	(t)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b) controlled	(b)(13) ad
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	entity?	٤
KENYON COLLEGE - 31-4379507						-	
209 CHASE AVENUE	1						
GAMBIER, OH 43022	COLLEGE	OIHO	501(C)(3)	LINE 2	N/A	~	×
THE KENYON REVIEW - 31-1443804							
209 CHASE AVENUE							
GAMBIER, OH 43022	PUBLICATIONS	оню	501(C)(3)	LINE 7	KENYON COLLEGE		×
GRAHAM GUND GALLERY - 46-3140140							
209 CHASE AVENUE							
GAMBIER, OH 43022	ART GALLERY	оню	501(C)(3)	LINE 12A, I	KENYON COLLEGE		×
KOKOSING NATURE PRESERVE - 47-2482300							
209 CHASE AVENUE							
GAMBIER, OH 43022	CEMETERY	OIHO	501(C)(13)		KENYON COLLEGE		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2020

032161 10-28-20 LHA

PHILANDER CHASE CONSERVANCY

Schedule R (Form 990) 2020

Page 2

31-1711213

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. PartIII

(i) (k) General or Percentage  x managing ownership   partner?		
(j) neral or langing arther?		
Gene mans part		
(i) (j) Code V-UBI General or P. amount in box managing o 20 of Schedule partner? K-1 (Form 1065) Yes No		
rtionate		
(h) Disproportionate allocations?		
(g) Share of end-of-year assets		
(f) Share of total income		
Direct controlling Predominant income (related, unrelated, excluded from tax under sections 512-514)		
(d) Direct controlling entity		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of related organization		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

											_	
		(13) (13)	ty?	ŝ								
	ا ا	Section 512(b)(13)	enti	Yes								
	(F)	e,	diusianwo									
		Share of	end-or-year assets									
	(J)	Share of total	income									
	(e)	Type of entity	(C corp, S corp or frust)	(222.2								
	(p)	Direct controlling	enniy									
	(0)	Legal domicile	foreign	country)								
iilg uie lak yeal.	(q)	Primary activity									Tryphological and the second s	
organizations treated as a corporation of trust during the lax year.	(a)	Name, address, and EIN	כן כימוסם כישמים במונים ו									

Schedule R (Form 990) 2020

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with the foll	h one or more rel	ile. transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?	,	Yes	
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				<u>-1</u>	- <del> </del> -	x :
Gift, grant, or capital contribution to related organization(s)				4		×
Gift, grant, or capital contribution from related organization(s)				4	×	
				1d	×	
Loans or Ioan guarantees by related organization(s)				1e		×
				7		<b>&gt;</b>
				<u>-</u>  .	1	4 Þ
				<u>-</u>		4 :
				두 ::		×
				;= ::		×
Lease of facilities, equipment, or other assets to related organization(s)				Ę		×
pase of facilities equipment or other assets from related organization(s)				+		×
Performance of services or membership or fundraising solicitations for related organization(s)	ion(s)			=		×
Performance of services or membership or fundraising solicitations by related organization(s)	ion(s)	· · · · · · · · · · · · · · · · · · ·		투		×
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				4	×	
Sharing of paid employees with related organization(s)				19	×	
Reimbursement paid to related organization(s) for expenses				19	×	
Reimbursement paid by related organization(s) for expenses				۽		×
						:
				L_		4 >
Other transfer of cash of property from related organization(s)  If the answer to any of the above is "Yes." see the instructions for information on who	oust complete th	s line including covered r	Other transfer of cash or property from related organization(s). If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	13		∢
	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	nt involved		
	44		Sch	Schedule R (Form 990) 2020	(066 u	8

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		5	de la						
(a)	(Q)	(O)	(p)			Ξ	(2)	9	R
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income partners sec. (related, unrelated, 501(6)(3) excluded from tax under offs.)	Share of total income	Share of end-of-year assets	Dispropor- tionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	Percentage ownership
						221		22	
	· identification of the control of t								

Schedule R (Form 990) 2020 PHILANDER CHASE CONSERVANCY	31-1711213	Page 5
Schedule R (Form 990) 2020 PHILANDER CHASE CONSERVANCY  Part VII Supplemental Information		
Provide additional information for responses to questions on Schedule R. See instructions.		
The state of the s		
A CONTRACTOR OF THE CONTRACTOR		
A Desirable Control of the Control o		
	<del></del>	

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automa	atic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).			
•	rations required to file an income tax return other than Form 7004 to request an extension of time to file inco		, , , , , , , , , , , , , , , , , , , ,	ships, REMIC	s, and trusts	
Type or	Name of exempt organization or other filer, see inst	ructions.		Taxpaye	identificatio	n number (TIN)
print	PHILANDER CHASE CONSERVANC	.Y			31-17	11213
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, 209 CHASE AVENUE		tions.		<u> </u>	
instructions.	City, town or post office, state, and ZIP code. For a ${\tt GAMBIER}$ , OH ${\tt 43022}$					
Enter the	Return Code for the return that this application is for (	file a separa	te application for each return)			0 1
Applications Is For	on	Return Code	Application Is For			Return Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	-BL	02	Form 1041-A			08
Form 472	0 (individual)	03	Form 4720 (other than individua	al)		09
Form 990	-PF	04	Form 5227			10
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	-T (trust other than above)	06	Form 8870			12
Teleph  If the o	poks are in the care of $\blacktriangleright$ 209 CHASE AVE one No. $\blacktriangleright$ 740-427-5181 organization does not have an office or place of busines for a Group Return, enter the organization's four digit of the group, check this box $\blacktriangleright$	ss in the Uni	Fax No. ▶ ited States, check this box mption Number (GEN)	$\_$ . If this is fo	r the whole o	roup, check this
the ►[ ►[	quest an automatic 6-month extension of time until organization named above. The extension is for the or calendar year or tax year beginning JUL1 , 2020 e tax year entered in line 1 is for less than 12 months, Change in accounting period	ganization's	return for:			ion return for
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 472	0, or 6069, ε	enter the tentative tax, less			
	nonrefundable credits. See instructions.	, -, -, -		За	\$	0.
b If th	is application is for Forms 990-PF, 990-T, 4720, or 606	69, enter any	refundable credits and			
<u>estir</u>	mated tax payments made. Include any prior year over	rpayment alle	owed as a credit.	3b	\$	0.
c Bala	ance due. Subtract line 3b from line 3a. Include your p	payment with	n this form, if required, by	25	¢	0.
usin	ig EFTPS (Electronic Federal Tax Payment System). Se	ee instructioi	ns.	3c	\$	U.

023841 04-01-20

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)