** PUBLIC DISCLOSURE COPY **

132001 12-09-21

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

ΑI	or the	2021 calendar year, or tax year beginning $JUL 1$, 2021 and c	ل ending	UN 30, 20	122	
В	Check if applicable	C Name of organization		D Employer ide	entific	cation number
	Addres	KENYON COLLEGE		14.37		
	Name change	Doing business as		31-437	95	07
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) EATON CENTER	Room/suite	E Telephone nu 740-42		
	termin- ated		1.445	G Gross receipts \$	A STATE OF THE STA	335,934,258.
	Amend			H(a) Is this a gro	oup re	
	Application	F Name and address of principal officer: OEFF DOWNAM		for subordi		
	pendin	EATON CENTER, GAMBIER, OH 43022		H(b) Are all subordi		
1	Tax-exe	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) of	r 527	If "No," atta	ach a	list. See instructions
J	Websit	e: ▶ WWW.KENYON.EDU		H(c) Group exer	nptio	n number
-	Form of art I	organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 182	24 1	State of legal domicile: OH
	1	Briefly describe the organization's mission or most significant activities: SEE \$	CHEDU	LE O		· 22-12-12-12-13-13-13-13-13-13-13-13-13-13-13-13-13-
Activities & Governance						The Market
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its n	et ass	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)			3	35
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	34
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			5	1845
Viti	6	Total number of volunteers (estimate if necessary)			6	794
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	-2,082,319.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			7b	water to the O.
				Prior Year		Current Year
e	8	Contributions and grants (Part VIII, line 1h)	1	24,946,88 .00,767,55		63,180,495.
Revenue	9	Program service revenue (Part VIII, line 2g)		31,363,01		147,727,457. 41,339,991.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,944,57		2,425,140.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		$\frac{1,944,57}{59,022,03}$		254,673,083.
-		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		40,860,53		54,052,661.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		40,000,52	0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		61,381,90		65,778,235.
ses	162	Professional fundraising fees (Part IX, column (A), line 11e)		01,301,50	0.	0.
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25) 4,403,94	11.		0.0	
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		48,132,67	75.	63,413,228.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		50,375,11		183,244,124.
		Revenue less expenses. Subtract line 18 from line 12		8,646,91		71,428,959.
or	G G		Ве	ginning of Current	/ear	End of Year
Net Assets	20	Total assets (Part X, line 16)		102613135	6.	1028664563.
ASS	21	Total liabilities (Part X, line 26)	2	98,485,85	3.	291,619,078.
Net	22	Net assets or fund balances. Subtract line 21 from line 20	7	27,645,50	3.	737,045,485.
1000	art II	Signature Block				
		lties of perjuy, I declare that I have examined this return, including accompanying schedules			of my	knowledge and belief, it is
true	, correc	t, and comp <mark>lete. Declaration of preparer (other than officer) is based on all information of wh</mark>	ich preparer	has any knowledge.	- 44	144
	3.17		* TAKE	10	A	V19. 6065
Sig	n	Signature of officer		Date		4114
Hei	re	JEFF BOWMAN, INTERIM PRESIDENT				
_		Type or print name and title	I	Date Che	al.	T PTIN
D	,	Print/Type preparer's name CHRISTOPHER B. ANDERSON Preparer's signature Ly34		5/1/23 If		500006550
Pai		CHILIDIGH B. HUDBIRDON		2611	-employ	
	parer	Firm's name MALONEY + NOVOTNY LLC Firm's address 1111 SUPERIOR AVE, SUITE 700		Firm's El	V	34-0677006
use	Only	CLEVELAND, OH 44114-2540		Phone no	12	16) 363-0100
1/40	v the IF	IS discuss this return with the preparer shown above? See instructions		[Priorie no	. (4	X Yes No
ivid	y tile ir	io discuss this return with the preparer shown above? See instructions				LT 162 NO

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Form 990 (2021) KENYON COLLEGE
Part IV Checklist of Required Schedules

			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		-21	
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	11	х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	648	Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>		7.46	
	Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			: 33
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			L.T
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total		1200.0	1.14
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	3.3	X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.2	14.	The
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	11
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.1		1000
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		146	1.19
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			76.1
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		50	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			10.5
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-41		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	4.1	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_X_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		15	37
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_

Pai	t IV Checklist of Required Schedules (continued)	.507		age -
	(continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	INC
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	1		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		1100	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	J.F	Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1.7
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	14/	Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	e e e	St. st.	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes " complete			Fig.
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	100		144
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		5.2	P. Said
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	J.Y.		17.5
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			- 1
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	X	7.13
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	15		
	"Yes," complete Schedule L, Part IV	28c	145	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		J.	
	contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	14	18	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1-43		
	Part V, line 1	34	X	Territ
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	17,34
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	44	설.	. 447
	If "Yes," complete Schedule R, Part V, line 2	36	11-21	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	13.4	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			600
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	7 F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
132004	12-09-21	Form	990	(2021)

Form	1 990 (2021) KENYON COLLEGE 31-4379	507	Р	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		(a. 15)	277
	[발생기 발생 그리고 발생 전환 경험 경험 경험 경험 경험 경험 등 보는 다른 사람이 다른 경험 경험을 받는다. [편집] 		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return		77	
b		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		v	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	, who to line out provide an explanation on conseque of	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		х	
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country UNITED KINGDOM	4a	Α	
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a	3553953	X
b		5a 5b		X
C		5c		- 21
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
ou	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		y ^{ET} #i	
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b				
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	100		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	ioa		
b				
. 7	organization is licensed to issue qualified health plans			
C				
14a		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	- 17	地上
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			H.
	excess parachute payment(s) during the year?	15	iš sei	X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	6-17	X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

12197.01

KENYON COLLEGE 31-4379507 Form 990 (2021) Part VI | Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 35 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent 34 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10h 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe X on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website

GAMBIER,

Another's website X Upon request

Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20	State the name, address, and telephone number of the person who possesses the organization's books and records	
	NICHOLAS NEUERER - 740-427-5945	

OH

Form 990 (2021)

EATON CENTER,

Form 990 (2021) KENYON COLLEGE 31-4379507 Page

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)		T	· · · · · ·			npoi	iouti			(5)
(A)	(B)			Pos	C) sitior	1		(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation	Estimated amount of
	week		icer ar					from	from related	other
	(list any	tor	11					the	organizations	compensation
	hours for	direc			H	p		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	l trus	nal tr	Ŀ.	loyee	dwoo		1099-NEC)		and related
	below	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	트	Ins	ill 0	, Ke	훈흡	For			
(1) SEAN M. DECATUR	40.00	١						F.4.0 F.0.1		405 004
PRESIDENT & TRUSTEE	1.00	X	-	X	-	-	_	540,721.	0.	125,331.
(2) COLLEEN GARLAND	40.00	-			H					
VP FOR ADVANCEMENT	10.00	_	_	X				435,069.	0.	30,043.
(3) DIANE ANCI	40.00			4						
VP ENROLLMENT/DEAN OF ADMISSIONS		_			X			220,574.	0.	62,267.
(4) JEFFREY BOWMAN	40.00	1								
PROVOST				X				216,111.	0.	39,949.
(5) TODD BURSON	40.00									
VP FOR FINANCE				X				185,569.	0.	57,812.
(6) DAVID LYNN	40.00				H.					
SPECIAL ASSISTANT TO PRESIDENT						X		208,459.	0.	29,696.
(7) JOSEPH KLESNER	40.00									
PROFESSOR OF POLITICAL SCIENCE						X		180,301.	0.	50,313.
(8) RONALD GRIGGS	40.00						-			
VP FOR LBIS					X			170,551.	0.	57,562.
(9) RIC SHEFFIELD	40.00				- 7					
PROFESSOR OF SOCIOLOGY						X		166,536.	0.	46,188.
(10) SHARON WILLIAMS	40.00									
ASSOCIATE VP FOR DEVELOPMENT	,711 San He		7			X		175,129.	0.	26,577.
(11) THEODORE MASON	40.00				16					
ASSOC.PROVOST DIVERS., EQUALITY&INCL.						X		151,105.	0.	49,488.
(12) JANET MARSDEN	40.00		1							
VP FOR COMMUNICATIONS	1441年代	1			X			161,790.	0.	24,569.
(13) IAN SMITH	40.00									
CHIEF BUSINESS OFFICER				Х				156,516.	0.	23,862.
(14) SHIRLEY O'BRIEN	40.00									
CONTROLLER			8.5	Х				133,966.	0.	20,171.
(15) KATHRYN LAKE	40.00	153								
DIRECTOR OF BOARD RELATIONS				Х				68,867.	0.	21,813.
(16) BRACKETT B. DENNISTON	1.00			7.74	11.7					
CHAIR		X						0.	0.	0.
(17) JOSEPH E. LIPSCOMB	1.00	18.7				1				
VICE CHAIR		Х						0.	0.	0.
132007 12-09-21										Form 990 (2021)

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Form 990 (2021)

Part VII Section A. Officers, Directors,		I	000,				-				(=)	#
(A) Name and title	(B) Average hours per week	box	not c , unle:	ss per	ition more son i	than c s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimate mount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	f orç ar	npensa from th ganizat ad relat anizati	ne tion ted
(18) JUDITH GILBERT	1.00				'n.			显示				
SECRETARY		X						0.	0.			0
(19) MIKE ARBOUR	1.00		Í.									137
PRUSTEE		X						0.	0.			0
(20) RACHEL R. BERGER PRUSTEE	1.00	х						0.	0.			0
(21) SUSAN BERGER	1.00											
PRUSTEE		X						0.	0.			0
22) DIANE ELAM	1.00									134		
RUSTEE		X						0.	0.	1,144	141.5	0
(23) ANNIE HANNA ENGEL PRUSTEE	1.00	Х						0.	0.			0
(24) ROSE BRINTLINGER FEALY	1.00											
TRUSTEE		X						0.	0.		614	0
(25) JAMES P. FINN	1.00									100		
PRUSTEE	23	X		-				0.	0.			0
(26) NINA P. FREEDMAN	1.00							TORK REPORT		4		
TRUSTEE		X						0.	0.			0
1b Subtotal							•	3,171,264.	0.	66	5,6	
c Total from continuation sheets to Pa	rt VII, Section A							11 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.			0
d Total (add lines 1b and 1c)								3,171,264.	0.	66	5,6	41
2 Total number of individuals (including becompensation from the organization		ose	liste	d ab	ove) wh	o re	ceived more than \$100,0	000 of reportable			10
"我们是我们的人的过去式和过去分词 "。										y 5 (Yes	N
3 Did the organization list any former off line 1a? <i>If</i> "Yes," <i>complete Schedule J</i>							_	hest compensated emplo		3		X
4 For any individual listed on line 1a, is the	ne sum of reportab	le co	mpe	ensa	tion	and	oth	er compensation from th	e organization	4	Х	
and related organizations greater thanDid any person listed on line 1a receive										4	21	
					•			•		_		X
rendered to the organization? f "Yes." Section B. Independent Contractors	complete Schedul	e J f	or su	ich r	erse	on .				5		^

(A) Name and business address	(B) Description of services	(C) Compensation
SMOOT CONSTRUCTION CO. OF OHIO		
1907 LEONARD AVENUE, COLUMBUS, OH 43219	CONSTRUCTION	36,085,368.
AVI FOODSYSTEMS, INC.		
2590 ELM ROAD NE, WARREN, OH 44483	FOOD SERVICE	6,405,692.
GUND PARTNERSHIP	ARCHITECTURE&PLANNIN	
47 THORNDIKE STREET, CAMBRIDGE, MA 02141	G	4,268,794.
RJE COLUMBUS OHIO INC.	INTERIOR & FURNITURE	
240 N. FIFTH ST., COLUMBUS, OH 43215	SERVICES	1,657,033.
EVERLY WELL INC., 823 CONGRESS AVE. STE.		
1200, AUSTIN, TX 78701	MEDICAL TESTING	1,457,500.
2 Total number of independent contractors (including but not limited to those lister \$100,000 of compensation from the organization ▶ 28	d above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2021)

Form 990 KENYON CO		nplo	vee	s, ar	nd H	ligh	est	Compensated Employe	31-437	
(A)	(B)		,,,,,	(((D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	5	tee	83		sated	H	(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		уее	mpen				organizations
	below	Individual trustee	Institutional trustee	-	Key employee	Highest compensated employee	10			organizatione
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(27) ELISABETTA GHISINI	1.00	3		1	à	-				
TRUSTEE		X	4.		-			0.	0.	0
(28) R. TODD GIARDINELLI	1.00									
TRUSTEE		X						0.	0.	0
(29) PAUL J. GOLDBERGER	1.00		Ē.	4						
TRUSTEE		X						0.	0.	0
(30) HOPE C. HARROD	1.00	3.0								
TRUSTEE		X	14					0.	0.	0
(31) AILEEN C. HEFFERREN	1.00		, ju	1						1000
TRUSTEE	克斯 (1)于4:	X			Ť			0.	0.	0
(32) PAMELA FEITLER HOEHN-SARIC	1.00									
TRUSTEE		X						0.	0.	0
(33) THE RT. REV. MARK HOLLINGSWORTH	1.00		ů.							
TRUSTEE		X						0.	0.	0
(34) DAVID W. HORVITZ	1.00									
TRUSTEE		Х						0.	0.	0
(35) RICHARD HOSKINS	1.00									
TRUSTEE		Х						0.	0.	0
(36) BENITA JACKSON	1.00									
TRUSTEE	4 00	X			-7.5	- 11		0.	0.	0
(37) LARRY H. JAMES	1.00									
TRUSTEE	1 00	X						0.	0.	0
(38) AASEM G. KHALIL	1.00			١.	1	1				
TRUSTEE	1 00	X	T.					0.	0.	0
(39) LIZ MYERS	1.00	37							0	
TRUSTEE (40) JAMES F. PARKER	1.00	X			-	_		0.	0.	0
	1.00	~							0	0
TRUSTEE (41) DENSIL PORTEOUS	1 00	X						0.	0.	0
TRUSTEE	1.00	Х						0	0.	0
(42) SONYA M. PRYOR-JONES	1 00	Δ				11.		0.	0.	0
(42) SONYA M. PRYOR-JONES TRUSTEE	1.00	Х							_	0
(43) DEBORAH RATNER SALZBERG	1.00	Δ				- 1		0.	0.	0 .
RUSTEE	1.00	Х						0.	0.	0
(44) LARAE SCHRAEDER	1.00	Δ				-1'		0.	0.	0 .
TRUSTEE	1.00	х		á.		Ų.		0.	0.	0 .
(45) BETH SHUMAN	1.00				- 1			0.	0.	0.
TRUSTEE	1.00	х					4.7	0.	0.	0 .
(46) BARRETT TOAN	1.00	- 27		\dashv				0.	U •	U.
PRUSTEE	1.00	х					1,41	0.	0.	0 .
		77						U •	0.	0.

Form 990 KENYON C									31-43/	3301
Part VII Section A. Officers, Directors, Tr	rustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(C) Position (check all that appl						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatic from the organizatior and related organization
47) SUSAN TOMASKY PRUSTEE	1.00	х						0.	0.	
48) D. MATTHEW VOORHEES PRUSTEE	1.00	X						0.	0.	
49) MATTHEW A. WINKLER PRUSTEE	1.00	х						0.	0.	
50) ALEXANDER W. WRIGHT	1.00	x						0.	0.	
				4						
						·				
	7									
						7				
							E			
	74.61.25.11.11					ż				
							Ė			
						THE	H			

Form 990 (2021) KENYON
Part VIII Statement of Revenue

		Check if Schedule O	conta	ins a response	or note to any line	e in this Part VIII			
				100	17525 115167	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
S S	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b								
ទ្ធ		Fundraising events							
r A		Deleted and an institution		4.1					
nia, G		Government grants (contr			2,646,357.				
Sir		All other contributions, gifts,		1					
uti		similar amounts not included			60,534,138.				
를 를 를	g				3,465,215.				
n S	_	Total. Add lines 1a-1f		- ι [19]φ		63,180,495.			
0 10		Total: / Nad iiries Ta Ti			Business Code				
	2 a	TUITION AND FEES			900099	120380286.	120380286.		
Şi İ	Z a	AUXILIARY ENTERPRISE	ES		900099	26,391,128.	26391128.		
Ser		BOOKSTORE			451211	956,043.	956,043.		
m S	ا	DOORD TORLE			431211	330,043.	330,043.		
gra Be	d					 A CONTRACT OF THE STATE OF THE			
Program Service Revenue	e	All other program conting							
_	I	All other program service				147727457.			
	2	Total. Add lines 2a-2f Investment income (include				14//2/45/.			
1.3	3		-			_1 976 684		-1976684.	
	4	other similar amounts) Income from investment of				-1,976,684.		-1370004.	
	4								
	5	Royalties	·····	(i) Real	(ii) Personal				
10				48,366	+ `'				
	6 a		6a	225,796					
- 3	р	Less: rental expenses	6b						
	c	Rental income or (loss)	6c	-177,430		177 420		177 420	
- 4		Net rental income or (loss)) ———	(i) Securities	(ii) Othor	-177,430.		-177,430.	
	/ a	Gross amount from sales of	1_ 1		(ii) Other				
		assets other than inventory	/a	124,352,054	•				
	b	Less: cost or other basis	_	91 007 641	7 720				
nu		and sales expenses		81,027,641 43,324,413					
Revenue		Gain or (loss)				42 216 675			42216675
E.		Net gain or (loss)				43,316,675.			43316675.
Other	8 a	Gross income from fundraising							
0		including \$							
		contributions reported on							
		Part IV, line 18							
				The state of the s	0				
	C	Net income or (loss) from							
	9 a	Gross income from gamin	_						
		Part IV, line 19							
				91)				
		Net income or (loss) from							
	10 a	Gross sales of inventory, I		The state of the s					
		and allowances							
		Less: cost of goods sold		10	bl .				
-	С	Net income or (loss) from	sales	of inventory	Duois O				
2		CONFEDENCES & CONT.	D.C.		Business Code	710 005	CAC 200	E4 E0E	
e e	11 a	CONFERENCES & SEMINA	KS		721110	718,095.	646,300.	71,795.	
lan	b	LAUNDRY/VENDING			812300	71,550.	71,550.		
Miscellaneous Revenue	C	FINES	_		900099	42,360.	42,360.		
Ĕ		All other revenue			900099	1,770,565.	1,770,565.		
		Total. Add lines 11a-11d				2,602,570.	150050000	2002210	42246685
	12	Total revenue. See instruction	ns .			254673083.	150258232.	-2082319.	43316675.

132009 12-09-21

Form **990** (2021)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service **(C)** Management and general expenses (**D**) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 50,442,301. 50,442,301. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 3,610,360. 3,610,360. Benefits paid to or for members Compensation of current officers, directors, 2,007,679. 501,920. 1,144,377. 361,382. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,305,690. 2,382,292. Other salaries and wages 41,442,773. 3,480,625. Pension plan accruals and contributions (include 3,857,117. section 401(k) and 403(b) employer contributions) 3,314,112. 319,232. 223,773. Other employee benefits 9,026,525. 7,295,065. 194,801. 536,659. Payroll taxes 3,581,224. 2,887,138. 506,632. 187,454. 10 Fees for services (nonemployees): 11 a Management 938,390. 494,972. 443,418. **b** Legal 124,186. 124,186. **c** Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 3,554,430. 3,554,430. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 3,675,272. 3,091,965 501,540. 81,767. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 2,706,801. 2,567,233. 139,134. 434. Office expenses 13 1,667,037. 397,845. 1,269,192. Information technology 14 Royalties 15 4,329,697. 4,164,389. 165,308. Occupancy 16 3,259,247. 3,037,647. 60,803. 160,797. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 8,278,746. 8,278,746. 20 Payments to affiliates 21 14,383,459. 13,673,716. 593,154. 116,589. Depreciation, depletion, and amortization 862,526. 699,294. 163,232. Insurance 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 5,494,384. 5,494,384. FOOD SERVICE OFF-CAMPUS STUDIES PROG 3,740,661. 3,740,661. c INSTRUCTIONAL SUPPORT 1,598,926. 1,597,902. 375. 649. 1,039,574. d STUDENTS SVCS.SUPPLIES& 1,039,574. 7,759,892. 4,754,733. 2,653,014. 352,145. e All other expenses 83,244,124.161,990,668. 16,849,515. 4,403,941. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021)

Part X | Balance Sheet

Pai	rt X	Balance Sheet		100	
	12011	Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	FORM REAL STREET	1	
	2	Savings and temporary cash investments	54,120,464.	2	64,543,146
	3	Pledges and grants receivable, net	25,319,561.	3	38,862,495
	4	Accounts receivable, net	5,751,633.	4	2,909,287
	5	Loans and other receivables from any current or former officer, director,			
1		trustee, key employee, creator or founder, substantial contributor, or 35%			
- 13		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
13		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	Such Abert
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	867,291.	8	1,002,386
ď	9	Prepaid expenses and deferred charges		9	
- 4	10a	Land, buildings, and equipment: cost or other			
47		basis. Complete Part VI of Schedule D 10a 530, 796, 285.			
	b	Less: accumulated depreciation 10b 196,934,504.	247,665,074.	10c	
1	11	Investments - publicly traded securities	78,748,690.	11	54,841,836
	12	Investments - other securities. See Part IV, line 11	492,408,195.	12	
	13	Investments - program-related. See Part IV, line 11	4,139,687.	13	4,126,130
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	117,110,761.	15	64,406,097
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1026131356.	16	1028664563
	17	Accounts payable and accrued expenses	13,394,018.	17	10,262,982
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	266,558,305.	20	264,390,749
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Ě		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities	4114	controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
- 4	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	40 500 500		46 065 045
H		of Schedule D	18,533,530.		
	26	Total liabilities. Add lines 17 through 25	298,485,853.	26	291,619,078
"		Organizations that follow FASB ASC 958, check here			
Ce		and complete lines 27, 28, 32, and 33.	404 700 422		200 040 564
lan	27	Net assets without donor restrictions	404,798,433.	27	389,840,564
B	28	Net assets with donor restrictions	322,847,070.	28	347,204,921
un		Organizations that do not follow FASB ASC 958, check here			
F.		and complete lines 29 through 33.			
ts c	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	FOR 645 500	31	
Ne	32	Total net assets or fund balances	727,645,503.	32	737,045,485
- 19	33	Total liabilities and net assets/fund balances	1026131356.	33	1028664563

	1000 (2021)				1 4	30
Pa	rt XI Reconciliation of Net Assets					1.7
	Check if Schedule O contains a response or note to any line in this Part XI					X
			254	C7.	2 0	0.2
1	Total revenue (must equal Part VIII, column (A), line 12)	1	254,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	183,			
3	Revenue less expenses. Subtract line 2 from line 1	3			8,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	727			
5	Net unrealized gains (losses) on investments	5	-62,	, 56.	3,6	<u>69.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7	- J _ 1 = 1			
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		53	4,6	<u>92.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	737	, 04	5,4	85.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				47.	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	
				Eorm	990	(2021)

SCHEDULE A

(Form 990)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization						Employe	identification number		
		ON COLLEGE					31-4379507			
Part	Reason for Public 0	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instruction	S.			
	A church, convention of ch A church, convention of ch A school described in sect A hospital or a cooperative A medical research organiz city, and state: An organization operated for section 170(b)(1)(A)(iv). (Characteristics) An organization that normal section 170(b)(1)(A)(vi). (Characteristics) A community trust described	ation because it is: (I urches, or association 170(b)(1)(A)(ii). (I hospital service organition operated in color the benefit of a color complete Part II.) evernment or government or g	For lines 1 through 12, come of churches described Attach Schedule E (Formanization described in senjunction with a hospital ellege or university owned mental unit described in thial part of its support for (1)(A)(vi). (Complete Par	heck only in section 1990).) ection 170 described for operat section 17 rom a gove	one box.) on 170(b)(- 0(b)(1)(A)(ii in section ed by a go 70(b)(1)(A) ernmental	ii). ii). on 170(b)(1)(A overnmental u (v). unit or from th)(iii). Enter nit describe ne general	ed in public described in		
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a	land-grant	college		
10 [or university or a non-land-q university: An organization that norma	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	e or		
11 _	activities related to its exen income and unrelated busin See section 509(a)(2). (Co An organization organized an organization organized	npt functions, subjectives taxable income mplete Part III.) and operated exclusion operated exclusions operated exclusions.	et to certain exceptions; a (less section 511 tax) fro ively to test for public sa ively for the benefit of, to	and (2) no om busines fety. See operform t	more than sses acqui section 50 he function	33 1/3% of it red by the org 09(a)(4). ns of, or to ca	s support f panization a rry out the	rom gross investment after June 30, 1975.		
a b	lines 12a through 12d that Type I. A supporting orgathe supported organization organization. You must of Type II. A supporting organization organization organization.	anization operated, s on(s) the power to rec complete Part IV, Se anization supervised	upervised, or controlled gularly appoint or elect a ections A and B. I or controlled in connect	by its supposed in the suppose	poorted org of the direct	anization(s), ty ctors or trusted ed organization	pically by es of the sun(s), by have	upporting ving		
c d	control or management of organization(s). You mus Type III functionally interits supported organizatio Type III non-functionally that is not functionally interequirement (see instruct	at complete Part IV, grated. A supportin n(s) (see instructions rintegrated. A suppergrated. The organizer	Sections A and C. g organization operated). You must complete I porting organization oper cation generally must sat	in connect Part IV, Se ated in co isfy a distr	tion with, a ections A, nnection w ibution rec	and functional D, and E. vith its suppor quirement and	ly integrate	ed with,		
е	Check this box if the orgation functionally integrated, or	anization received a	written determination fro	m the IRS	that it is a		II, Type III			
f E	inter the number of supported o	racnizations								
g F	Provide the following information (i) Name of supported organization				anization listed	(v) Amount of support (see in		(vi) Amount of other support (see instructions)		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	물을 그렇게 되다				点型点的 以	Rest to a
	include any "unusual grants.")	90667709.	18168627.	29570889.	24946883.	63180495.	226534603
2	Tax revenues levied for the organ-				Section and the section of the secti		
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	90667709.	18168627.	29570889.	24946883.	63180495.	226534603
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						65055087.
6	Public support. Subtract line 5 from line 4.						161479516
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	90667709.	18168627.	29570889.	24946883.	63180495.	226534603
8	Gross income from interest,			Market State Commercial Commerc		Contact rate	
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	6071451.	7494443.	6465912.	4990111.	-10057267	14964650.
9	Net income from unrelated business				STATE OF THE STATE OF	Wast I Street	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain		7 - 5 - 5 - 5 - 5 - 5	J. Carrier			
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						241499253
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 622	,533,600.
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop	The second state of the se					
	ction C. Computation of Publi						Trible Line
	Public support percentage for 2021 (I						66.87 %
	Public support percentage from 2020						66.06 %
16a	33 1/3% support test - 2021. If the						
	stop here. The organization qualifies	as a publicly supp	orted organization	·			▶ X
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qual	lifies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances test	: - 2021. If the org	anization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	n qualifies as a pu	ublicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and st	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	
						Schedule A	(Form 990) 2021

Schedule A (Form 990) 2021 KENYON COLLEGE Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	new, piedee cerri	proto r art II.)				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that			100			
are not an unrelated trade or bus-						
iness under section 513						
				1 4 2 3 3 3 3 3 3 3 3 3		
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf				25 4 12 12 12 12 12		
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5				n training from		
7a Amounts included on lines 1, 2, and					1.0	
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received			15630000000		- Cal + Late	
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b	沙耳尼·地址	y wanter the first of the			1 1907 1 10 10 10 10	" CONTRACTOR
8 Public support. (Subtract line 7c from line 6.)						O SWOWIES FOR
Section B. Total Support						- 1-1-1
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6	(a) 2017	(b) 2010	(0) 2019	(u) 2020	(e) 2021	(I) Total
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975		100000000000000000000000000000000000000		1964年1975年		
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain		ALCOHOLD S				
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						1 24 5 3 4 4 5
14 First 5 years. If the Form 990 is for the	e organization's f	irst second third	fourth, or fifth tax	vear as a section	501(c)(3) organiza	tion
check this box and stop here					(/ ()	
Section C. Computation of Public						
15 Public support percentage for 2021 (lin			column (fl)	V1020 210 2	15	%
16 Public support percentage from 2020					16	%
Section D. Computation of Inves] 10]	70
			10 (0)		14-1	0.4
17 Investment income percentage for 20					17	. %
18 Investment income percentage from 2					18	<u>%</u>
19a 33 1/3% support tests - 2021. If the	3 To 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					1/ is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2020. If the	organization did	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	k this box and s	top here. The orga	nization qualifies a	as a publicly supp	orted organizatior	·
20 Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see in	structions	D
					0.1.1.1	A /F 0001 0004

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	394		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	7		
0	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?			
8	제품 살이다고 물로부터 없다고 하고 하면 시민을 다니다고 하는데 그렇다고 하는데 그리고 있다고 있다고 있다. 그는데 그리는데 그렇다고 있다.	8		
92	If "Yes," complete Part I of Schedule L (Form 990). Was the organization controlled directly or indirectly at any time during the tax year by one or more	-		
Ja	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes." provide detail in Part VI.	9a		12001200
h	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	- Ju		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	-		
	supporting organizations)? If "Yes," answer line 10b below.	10a		6 6
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720 to			

132024 01-04-21

determine whether the organization had excess business holdings.)

THE R. P. LEWIS CO., LANSING	t IV Supporting Organizations (continued)	31330	1 10	age 3
I al	CONTINUED)		T _V	N.
44	Healtha arganization apported a gift ar contribution from any of the fallowing paragraph		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
h	11c below, the governing body of a supported organization? A family member of a person described on line 11a above?	11a		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If</i> "Yes" to line 11a, 11b, or 11c, provide	11b		
C		110		
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c		
	and 2. Type I capper and Capper a		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		163	140
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	9		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			400
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	11		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see Activities Test. Answer lines 2a and 2b below.	nstruction		Na
2	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
D	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	하는 사람들이 보게 되었다. 그는 그는 그는 그는 그는 그는 그는 그는 그들은 그들은 그를 보고 있다면 그를 보고 있다면 그는	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
2	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	and Proceedings	
_	The role bigyed by the organization in this regald,			-

Schedule A (Form 990) 2021

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2021 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 (i) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 c From 2018 d From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: 8 a Excess from 2017 b Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number KENYON COLLEGE 31-4379507 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

31-4379507

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 21,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$5,060,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$ <u>3,607,639.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	-21	\$1,287,575.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)

Employer identification number

KENYON COLLEGE

31-4379507

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			

Name of organization **Employer identification number** KENYON COLLEGE 31-4379507 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

	KENYON COLLEGE			31-437	
Par			or Accou	nts. Complete	e if the
	organization answered "Yes" on Form 990, Part IV, line	6. (a) Donor advised funds	(b) Fu	nds and other ac	ccounts
1	Total number at end of year	(a) Bonor advised funds	(b) i di	ids and other ac	
2	Total number at end of year		15000000000		
3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)				
4					
5	Aggregate value at end of year	I living that the assets hold in denor advisor	nd fundo		
3	are the organization's property, subject to the organization's e			Yes	s No
6	Did the organization inform all grantees, donors, and donor ad			Tes	5 NO
Ŭ	for charitable purposes and not for the benefit of the donor or				
	그 그림 그 집 그 집 집 이 이 이 이 아이를 보는 것이 되었다고 있다면 나타를 보고 있다.		Ü	Yes	s No
Pai		anization answered "Yes" on Form 990. F	Part IV. line 7		3
1	Purpose(s) of conservation easements held by the organization			where are sind	
	Preservation of land for public use (for example, recreati	· · · · · · · · · · · · · · · · · · ·	a historically	/ important land	area
	Protection of natural habitat	Preservation of			
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conserva	ation easement o	on the last
	day of the tax year.			Held at the End	
а	Total number of conservation easements		2a		J-45 k. 15
b				149-415-ph	14
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c		
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structu	re		
	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, releyear	ased, extinguished, or terminated by the	organization	during the tax	
4	Number of states where property subject to conservation ease	ement is located			
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it h	holds?		Yes	s No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cons	ervation eas	ements during th	he year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservat	ion easemer	its during the ye	ar
	> \$				
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h	n)(4)(B)(i)		
					s No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial stateme	nts that des	cribes the	
Dat	organization's accounting for conservation easements. t III Organizations Maintaining Collections of A	Art Historical Treasures or Otl	her Simila	r Assats	
1 ai	Complete if the organization answered "Yes" on Form S		ici oiiiiid	ASSELS.	
10	If the organization elected, as permitted under FASB ASC 958		ad halanca s	hoot works	
Ia	of art, historical treasures, or other similar assets held for publi				
	service, provide in Part XIII the text of the footnote to its finance			public	
h	If the organization elected, as permitted under FASB ASC 958			t works of	
	art, historical treasures, or other similar assets held for public e				
	provide the following amounts relating to these items:	symbolically, education, or recognism in farm	crance or pu	one dervice,	
	(i) Revenue included on Form 990, Part VIII, line 1		•	\$	
		e in the contract of the contract of		\$	
2	If the organization received or held works of art, historical treas				
-	the following amounts required to be reported under FASB AS		J, p. 5 . ja.		
а	Revenue included on Form 990, Part VIII, line 1	The state of the s		\$	
	Assets included in Form 990, Part X				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2021 KENYON (The state of	فاشانا		31 - 43	<u> 79507</u>	Page 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Of	ther S	Similar	Assets	(contin	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that ma	ke sign	ificant u	ise of its		
	collection items (check all that apply):								
а	X Public exhibition	d	Loan or exc	hange program					
b	X Scholarly research	е	Other						117 1
С	X Preservation for future generations				11 17		35(1.4)	L. Park	
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's	exempt	t purpos	se in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	sures, or other sir	milar as	ssets			
	to be sold to raise funds rather than to be ma							Yes	X No
Par	t IV Escrow and Custodial Arrang								
14-	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	or other assets	not inc	luded		3 45	
	on Form 990, Part X?							Yes	□ No
b	If "Yes," explain the arrangement in Part XIII a								Territor.
								Amount	
С	Beginning balance					1c			1 . 1
d	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo					?		Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has been	provided on Part	XIII .				
Par	t V Endowment Funds. Complete i	f the organization ans	swered "Yes" on Fo	rm 990, Part IV,	line 10.				
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d	I) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	531,585,913.	409,156,876.	412,252,00	03.	405,1	08,546.	231,	515,999.
	Contributions	19,959,602.	11,929,411.	19,443,43	17.	12,9	08,564.	163,	788,088.
	Net investment earnings, gains, and losses	-23,757,474.	133,046,285.	-55,73	31.	17,8	37,711.	20,	275,335.
d	Grants or scholarships	5,894,613.	5,512,554.	5,468,68	83.	5,2	00,761.	5,	053,049.
	Other expenditures for facilities								
	and programs	18,231,583.	17,034,105.	17,014,13	30.	18,4	02,057.	5,	417,827.
f	Administrative expenses		Per iditi ti per vill						
g	End of year balance	503,661,845.	531,585,913.	409,156,87	76.	412,2	52,003.	405,	108,546.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:	in rich	interior	701 J. C.		
а	Board designated or quasi-endowment	46.6970	%						
b	Permanent endowment ► 42.3830	%							
С	Term endowment ▶10.9200_	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administered f	or the o	organiza	ation		
	by:								Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Pa	ırt X, lin	ie 10.			
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) Acc	umulate	ed	(d) Book	value
	Albert Steff Services in the Control of Artists	basis (investm		(other)	depre	eciation			
1a	Land			9,217.					9,217.
	Buildings		447,98	4,234.14	3,98	34,65	56.30	3,999) <u>,578.</u>
	Leasehold improvements								
d	Equipment								0,072.
ее	Other			0,225. 1	8,34	16,31			3,914.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990. Part)	X. column (B). line 1	Oc.)			▶ 33	<u>3,861</u>	L,781.

Part VII Investments - Other Securities.

Complete if the organization answered	"Yes"	on Form 990,	Part IV	line 11b.	See Form 990	, Part X, lir	ne 12.
---------------------------------------	-------	--------------	---------	-----------	--------------	---------------	--------

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
2) Closely held equity interests		
3) Other		(1) 10 克克克克克,1000 1000 1000 1000 1000 1000
(A) HEDGE & ALTERN. EQUITY		
(B) FUNDS	235,459,599.	END-OF-YEAR MARKET VALUE
(C) PRIVATE EQUITY FUNDS	122,713,465.	END-OF-YEAR MARKET VALUE
(D) REAL ESTATE FUNDS	26,349,440.	END-OF-YEAR MARKET VALUE
(E) COMMODITIES FUNDS	33,876,301.	END-OF-YEAR MARKET VALUE
(F) FIXED INCOME ALTERNATIVE		
(G) FUNDS	45,712,600.	END-OF-YEAR MARKET VALUE
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	464,111,405.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	17.82年6月1日中华	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONSTRUCTION IN PROGRESS	57,099,838.
(2) INTEREST IN CHAR.TRUSTS	2,827,951.
(3) OTHER ASSETS	4,478,308.
(4)	
(5)	
(6)	The transfer process
(7)	
<u>(8)</u>	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	64,406,097.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	FAIR VALUE OF INT.RATE SWAPS	1,510,090.
(3)	DEPOSITS AND ADVANCES	2,563,930.
(4)	LIAB.FOR POST-RETIREMENT BEN.	6,647,182.
(5)	ANNUITIES AND OTHER FUNDS PAYABLE	5,923,757.
(6)	GOVERNMENT LOAN FUNDS	320,388.
(7)	Bartistan 1997年,1	
(8)	在现代的是一种"我们的"的"一个"。"TV"的"工作"的"不是是是是是一种的"对于这种"的"	
(9)		
Total.	(Column (b) must equal Form 990, Part X. col. (B) line 25.)	16,965,347.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

32054 10-28-21 Schedule D (Form 990) 2021

PRESERVED; AND ARE SUBJECT TO POLICIES GOVERNING THEIR USE. PRIOR TO ASC

958-605 ADOPTION, THE COLLEGE DID CAPITALIZE WORKS OF ART AND COLLECTIONS.

AT JUNE 30, 2022 AND 2021, THE NET BOOK VALUE OF THESE ITEMS IS \$1,862,696

AND IS REFLECTED IN THE EQUIPMENT SECTION OF THE CONSOLIDATED STATEMENTS

OF FINANCIAL POSITION.

PART III, LINE 4:

DESCRIPTION OF ART COLLECTION - THE MAJORITY OF THE COLLEGE'S COLLECTION

("COLLEGE COLLECTION") OF ART AND ARTIFACTS IS CARED FOR BY THE GRAHAM

GUND GALLERY, A SECTION 501(C)(3) SUBSIDIARY OF WHICH THE COLLEGE IS THE

SOLE MEMBER. THE GRAHAM GUND GALLERY AND ITS GALLERY COLLECTION

PRIORITIZES 20TH - 21ST CENTURY ART IN ITS EXHIBITIONS AND COLLECTING

PROGRAM. THE COLLEGE'S COLLECTION OF PRE-20TH CENTURY, ETHNOGRAPHIC,

TEACHING AND OTHER COLLECTION OBJECTS ARE MANAGED BY THE GRAHAM GUND

GALLERY'S PROFESSIONAL STAFF AND HOUSED IN ITS FACILITY. SOME COLLEGE

COLLECTION OBJECTS ARE INSTALLED AND ON VIEW IN COLLEGE BUILDINGS.

PART V, LINE 4:

INTENDED USE OF ENDOWMENT FUNDS - FOR THE COLLEGE'S ENDOWMENT FUNDS, THE

INVESTMENT OBJECTIVE IS TO ACHIEVE SUPERIOR LONG-TERM TOTAL RETURNS SUCH

THAT THE REQUIREMENTS OF THE ANNUAL BUDGET ARE MET WHILE ALLOWING FOR

SIGNIFICANT GROWTH, ALL WITHIN THE CONFINES OF REASONABLE RISK.

EXPENDITURES FROM THE ENDOWMENT FUND ARE USED EXCLUSIVELY TO FURTHER THE

EXEMPT EDUCATIONAL PURPOSES OF THE COLLEGE.

PART X, LINE 2:

FIN 48 (ASC 740) FOOTNOTE - FEDERAL INCOME TAXES: THE INTERNAL REVENUE

SERVICE HAS DETERMINED THAT THE COLLEGE, THE KENYON REVIEW, THE GUND

GALLERY, THE KOKOSING NATURE PRESERVE, AND THE PHILANDER CHASE CONSERVANCY

ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL

REVENUE CODE AS PUBLIC CHARITIES DESCRIBED IN SECTION 501(C)(3);

ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN MADE IN THE

CONSOLIDATED FINANCIAL STATEMENTS. THE KENYON INN MANAGEMENT COMPANY IS

SUBJECT TO FEDERAL INCOME TAXES, WHICH FOR JUNE 30, 2022 AND 2021 WERE NOT

Schedule D (Form 990) 2021

Part XIII | Supplemental Information (continued) SIGNIFICANT TO THESE CONSOLIDATED FINANCIAL STATEMENTS. THERE WERE NO UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2022. THE INCOME TAX RETURNS FOR ALL ENTITIES REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, AS WELL AS VARIOUS STATE AND LOCAL TAXING AUTHORITIES, GENERALLY FOR THREE YEARS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE ON LINE 2D OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON

FINANCIAL STATEMENTS

1,675,972.

CHANGE IN INTEREST RATE SWAP OBLIGATION

534,692.

ADJUSTMENT FOR REVENUE OF RELATED ORGANIZATIONS INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 8,492,753.

TOTAL TO SCHEDULE D, PART XI, LINE 2D

10,703,417.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FINANCIAL AID EXPENSE, WHICH WAS NETTED WITH TUITION INCOME ON FINANCIAL STATEMENTS BUT SHOWN AS AN EXPENSE IN PART IX OF FORM 990 53,095,420.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE ON LINE 2D

OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON

FINANCIAL STATEMENTS 1,675,972.

ADJUSTMENT FOR EXPENSES OF RELATED ORGANIZATIONS INCLUDED IN CONSOLIDATED

FINANCIAL STATEMENTS 6,161,435.

TOTAL TO SCHEDULE D, PART XII, LINE 2D

7,837,407.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SCHEDULE E

(Form 990)

Part I

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

KENYON COLLEGE

Employer identification number 31-4379507

			YES	1
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	X	1
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	\perp
	ALL APPLICATIONS, COURSE CATALOGS, AND THE STUDENT HANDBOOK			
	PUBLICIZE OUR NONDISCRIMINATORY POLICY. THE PUBLICATIONS ARE			
	PROVIDED TO ALL PROSPECTIVE AND ENROLLED STUDENTS.			
	설계 강하면 하지 않는데 많은 요한 사이트 맛있는데 나라 만들어 맛있는데 모든데 이번 이번 이번 하는데 뭐 없는데 없다.			
	[[[[[[[] [[] [[] [[] [[] [[] [[] [[] [[
	Does the organization maintain the following?			1
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	1
0	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	140	-,-	
	with student admissions, programs, and scholarships?	4c	X	
	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
d	copies of all material according the organization of our the bonal to contributions:		THE RESERVE OF THE PARTY OF THE	_
d	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
d	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to:	E		
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		
ab	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5b		
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b 5c		
a b c	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c 5d		
a o c d	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		
a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		
a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		
	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f		
	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		
a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
a o c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
a co co dd ee ff gg n	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g	X	
a boc dd ee ff gg nn	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

KENYON COLLEGE 31-4379507 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (f) Total (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) émployees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region CENTRAL AMERICA AND THE CARIBBEAN 0 PROGRAM SERVICES RESEARCH 7,654. CENTRAL AMERICA AND THE CARIBBEAN 0 INVESTMENTS 0 82,085,775. EAST ASIA AND THE 0 PROGRAM SERVICES PACIFIC EDUCATIONAL SERVICES 2,685. EAST ASIA AND THE PACIFIC 0 0 PROGRAM SERVICES RESEARCH 2,660. EUROPE (INCLUDING 0 0 ICELAND & GREENLAND) PROGRAM SERVICES EDUCATIONAL SERVICES 5,629,278. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 PROGRAM SERVICES RESEARCH 28,252. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 PROGRAM SERVICES 2,270. STUDENT RECRUITMENT EUROPE (INCLUDING ICELAND & GREENLAND) 0 PROGRAM SERVICES OTHER 9,435. 0 0 87,768,009. 3 a Subtotal **b** Total from continuation 0 0 4,639,149. sheets to Part I c Totals (add lines 3a 0 92,407,158. and 3b)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) Part I Continuation	KENYON C on of Activities	овьения s per Regior	l- (Schedule F (Form 990), Part I, line	31-43 3)	79507 Page 1
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING					San Caral San
ICELAND & GREENLAND)	0	0	GRANTMAKING		3,251,308.
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	INVESTMENTS		612,874.
MIDDLE EAST AND					
NORTH AFRICA	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	127,396.
MIDDLE EAST AND					
NORTH AFRICA	0	0	GRANTMAKING		95,243.
NORTH AMERICA	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	83,888.
NORTH AMERICA	0	0	PROGRAM SERVICES	RESEARCH	8,880.
NORTH AMERICA		Ů	FROGRAM SERVICES	RESEARCH	0,000.
NORTH AMERICA	0	0	PROGRAM SERVICES	OTHER	722.
NORTH AMERICA	0	0	GRANTMAKING		116,865.
RUSSIA AND					
NEIGHBORING STATES	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	16,675.
RUSSIA AND					
NEIGHBORING STATES	0	0	GRANTMAKING		7,500.
Totals					

Totals

4,639,149.

KENYON COLLEGE Schedule F (Form 990) 2021

| Part || Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

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			grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities 	organizations li the IRS, or for nizations or er	isted above that are re or which the grantee or utities	cognized as charities by the foreign country, recognized as counsel has provided a section 501(c)(3) equivalency letter	oreign country, re	ecognized as a tax valency letter	A A		

132072 12-20-21

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Page 3

KENYON COLLEGE Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Region	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	EUROPE (INCLUDING						
	ICELAND &						
	GREENLAND) -						
EDUCATION ASSISTANCE	ALBANIA, ANDORRA,	147	3251308.	CREDIT TO ACCOUNT	0.		
	MIDDLE EAST AND						
	NORTH AFRICA -						
	ALGERIA, BAHRAIN,						
EDUCATION ASSISTANCE	DJIBOUTI, EGYPT,	7	95,243.	CREDIT TO ACCOUNT	0		
	NORTH AMERICA -						
	CANADA AND						
	MEXICO, BUT NOT						
EDUCATION ASSISTANCE	THE UNITED STATES	4	116,865.	CREDIT TO ACCOUNT	0.		
	RUSSIA AND						
	NEIGHBORING						
EDUCATION ASSISTANCE	STATES	1	7,500.	500, CREDIT TO ACCOUNT	0		
	SOUTH AMERICA -						
	ARGENTINA,						
	BOLIVIA BRAZII,						
TONGE STATE ON THE COLUMN	CUITE COLUMBIA	•	66 673	HIVE COLUMN SERVICES	c		
		*	3/3.		•		
	SOUTH ASIA -						
	AFGHANISTAN,						
	BANGLADESH,						
EDUCATION ASSISTANCE	BHUTAN, INDIA,	1	714.	CREDIT TO ACCOUNT	0		
	SUB-SAHARAN						
	AFRICA - ANGOLA,						
	BENIN, BOTSWANA,						
EDUCATION ASSISTANCE	BURKINA FASO,	4	83,156.	CREDIT TO ACCOUNT	0		
						Sched	Schedule F (Form 990) 2021

41

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? /f "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? f		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No
		Schedule F (For	m 990) 2021

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2021	Open to Public	Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

S Employer identification number 31-4379507 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) EIN KENYON COLLEGE criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part II N က

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Page 2

31-4379507

KENYON COLLEGE

Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PKIZES TO STUDENTS	103	74,358.	0		
TUITION REMISSION	29	1,856,570.	.0		
SCHOLARSHIPS	1335	47,987,182.	.0		
RESEARCH FELLOWSHIPS	69	328,965.	.0		
LEGAL FELLOWSHIPS	18	80,250.	.0		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	luired in Part I, line	2; Part III, column	(b); and any other add	Jitional information.	

PART I, LINE 2:

AND OTHER FELLOWSHIPS, - SCHOLARSHIPS, MONITORING USE OF GRANT FUNDS EDUCATIONAL PROGRAM GRANTS ARE MONITORED THROUGH THE COLLEGE'S FINANCIAL

STUDENTS ARE AWARDED FOR ACADEMIC TO PRIZES AID COMPLIANCE PROCEDURES.

MERIT

132102 10-26-21

Schedule I (Form 990) KENYON COLLEGE Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)	stic Individuals (Schedule I (Form 99	0), Part III.)		31-4379507 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EDUCATIONAL ENRICHMENT	19.	54,017.	0		
S-STEM SCHOLARSHIPS	, ,	36 95	0		
DALMON PRILOWGHIDS		000 76			
					Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

KENYON COLLEGE

Employer identification number 31-4379507

Pa	art I Questions Regarding Compensation	- 4.	41-	7.7
		By W	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	X Discretionary spending account X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

KENYON COLLEGE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	-2 and/or 1099-MISC compensation	and/or 1099-MISC and/or 1099-NEC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SEAN M. DECATUR	Ξ	374,424.	166,297.	0	94,550.	30,781.	666,052.	0 •
PRESIDENT & TRUSTEE	(E)	0.	0.	0	0.	0.	0.	0
(2) COLLEEN GARLAND	Ξ	282,755.	0.	152,314.	27,550.	2,493.	465,112.	0.
VP FOR ADVANCEMENT	(ii)	- 7	0.	0	0 •	0 •	0 0	0
(3) DIANE ANCI	Ξ	220,574.	0.	0.	27,550.	34,717.	282,841.	0.
VP ENROLLMENT/DEAN OF ADMISSIONS	€	0.	0.	0.		0.	0.	0.
(4) JEFFREY BOWMAN	()	216,111.	0.	0.	27,550.	12,399.	256,060.	0.
PROVOST	Œ	0.	0.	0.	0 °	0 •	0	0.
(5) TODD BURSON	<u>(E)</u>	185,569.	0.	0.	27,550.	30,262.	243,381.	0.
VP FOR FINANCE	▣	0.	0.	0.	0.	0.	0 •	0.
(6) DAVID LYNN	Ξ	208,459.	0.	0.	27,550.	2,146.	238,155.	0.
SPECIAL ASSISTANT TO PRESIDENT	(ii)	0.	0.	0	0 •	0.	0	0.
(7) JOSEPH KLESNER	Ξ	180,301.	0.	0.	24,518.	25,795.	230,614.	0.
PROFESSOR OF POLITICAL SCIENCE	≘		0.	0.	0.			0.
(8) RONALD GRIGGS	Ξ	168,551.	2,000.	0.	25,335.	32,227.	228,113.	0.
VP FOR LBIS	Ξ	0.	0.	0.	0.	0 •	0	0.
(9) RIC SHEFFIELD	Ξ	166,536.	0.	0.	21,015.	25,173.	212,724.	0.
PROFESSOR OF SOCIOLOGY	€		0.	0.	0.	0.	0	0.
(10) SHARON WILLIAMS	Ξ	175,129.	0.	0.	24,812.	1,765.	201,706.	0.
ASSOCIATE VP FOR DEVELOPMENT	▣	0	0.	0.	0.	0.		0.
(11) THEODORE MASON	Ξ	151,105.	0.	0.	22,910.	26,578.	200,593.	0.
ASSOC.PROVOST DIVERS., EQUALITY&INCL.	▣		0.	0.	0.	0.	0.	0.
(12) JANET MARSDEN	Ξ	161,790.	0.	0	22,861.	1,708.	186,359.	0.
VP FOR COMMUNICATIONS	≘		0.	0.	0.	0.	0.	0.
(13) IAN SMITH	Ξ	156,516.	0.	0.	22,180.	1,682.	180,378.	0.
CHIEF BUSINESS OFFICER	≘	0.	0.	0.	0.	0.	0.	0.
(14) SHIRLEY O'BRIEN	Ξ	133,966.	0.	0.	18,845.	1,326.	154,137.	0.
CONTROLLER	⊞	0.	0.	0	0.	0.	0.	0.
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	≘							
	Ξ							
	▣					18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE COLLEGE PROVIDED THE FOLLOWING BENEFITS ı BENEFITS PROVIDED TO OFFICERS

THE UNION SEAN DECATUR: PAYMENT OF MEMBERSHIP DUES FOR TO ITS PRESIDENT, CLUB AND THE MOUNT VERNON COUNTRY CLUB; RESIDENCE ON CAMPUS FOR PERSONAL

THE PRESIDENT'S USE AS WELL AS JOB-RELATED ACTIVITIES; MAID SERVICE FOR

ON-CAMPUS HOME; AND A DISCRETIONARY SPENDING ACCOUNT TO FURTHER THE

COLLEGE'S MISSION. THE COLLEGE DID NOT TREAT THE VALUE OF THE REMAINING

TAXABLE INCOME FOR THE PRESIDENT AS EXPENSES WERE INCURRED FOR BENEFITS AS

COLLEGE-RELATED PURPOSES. THE PRESIDENT'S HOME IS SUBSTANTIALLY USED FOR

THE RESIDENCE. THE PRESIDENT HOSTS MANY FUNCTIONS AT SINCE COLLEGE PURPOSES

THE CLUB MEMBERSHIPS ARE HELD IN THE NAMES OF THE PRESIDENT ADDITIONALLY, AND THE COLLEGE, AND THE COLLEGE OCCASIONALLY USES THE CLUBS FOR EVENTS AND

MEETINGS

PART I, LINE 4B:

P L EMPLOYER CONTRIBUTION ı SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

SECTION 457(F) PLAN FOR SEAN DECATUR: \$67,000.

Schedule J (Form 990) 2021

 \vdash ENTITY

 Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information. Supplemental Information on Tax-Exempt Bonds

Department of the Treasury Internal Revenue Service

SCHEDULEK

(Form 990)

OMB No. 1545-0047

Open to Public Inspection

(i) Pooled Yes No financing × × Employer identification number × (g) Defeased (h) On behalf 31-4379507 Yes No of issuer × × × No × × × Yes (f) Description of purpose 40683466. SEE PART VI 5,136,619.SEE PART VI M 51393477. SEE PART VI PART SEE 44637452. (e) Issue price 34-6849674 67756DJG2 11/29/16 05/28/15 (d) Date issued 07/24/13 34-6849674 67756DBF2 34-6849674|67756DFW1| (c) CUSIP# (b) Issuer EIN KENYON COLLEGE OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL A FACILITY COMMISSION B FACILITY COMMISSION C FACILITY COMMISSION (a) Issuer name Name of the organization Bond Issues Part

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×

11/29/16

34-6849674|67756DJG2

D FACILITY COMMISSION

Part II Proceeds

ŗ.		A		В	B	O		D	
	Amount of bonds retired								
2	Amount of bonds legally defeased						Term por		
က	Total proceeds of issue	44,63	44,637,452.	40,68	40,683,466.	5,13	5,136,619.	53,2	53,281,110.
4	Gross proceeds in reserve funds								
2	Capitalized interest from proceeds								
9	Proceeds in refunding escrows								
7	Issuance costs from proceeds	48	484,435.	16	165,100.	2	54,874.	5	524,160.
ω	Credit enhancement from proceeds								
6	Working capital expenditures from proceeds								
유					The Section of				
=	Other spent proceeds	44,15	44,153,017.	40,51	518,366.	5,08	5,081,745.	52,7	52,756,950.
12	Other unspent proceeds					17-144-6-5			
5	Year of substantial completion	2	2013	2	2015				
		Yes	No	Yes	No	Yes	No	Yes	No
4	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or,								
	if issued prior to 2018, a current refunding issue)?		×		X	×			×
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if								
	issued prior to 2018, an advance refunding issue)?	×		×			×	×	
16	Has the final allocation of proceeds been made?	×		X			×		×
17	Does the organization maintain adequate books and records to support the								
	final allocation of proceeds?	×		X		×		×	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Part

SCHEDULEK

(Form 990)

Open to Public 2021 Inspection

OMB No. 1545-0047

(i) Pooled financing **Employer identification number** × × ^oN (g) Defeased (h) On behalf 31-4379507 No of issuer × \bowtie Yes Yes No × × Yes ô (f) Description of purpose O Yes IV PART VI PART 58,400,756 59,206,824 800,908 × S SEE SEE Ω 58982175. 75669523. Yes × × (e) Issue price 4,535,000. 78,292,835. 669,523 77,623,312 × × å (d) Date issued 04/02/20 12/14/17 Yes × 67756DPD2 34-6849674|67756DUN4| (c) CUSIP# Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if 34-6849674 (b) Issuer EIN COLLEGE issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL KENYON A FACILITY COMMISSION FACILITY COMMISSION Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds (a) Issuer name Other unspent proceeds Amount of bonds retired Total proceeds of issue Other spent proceeds Name of the organization **Bond Issues** Proceeds

Part II

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

final allocation of proceeds?

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Schedule K (Form 990) 2021

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×			31-	31-4379507	3	TITING		Page 2
Part III Private Business Use								
		A		8	Н	0-		d
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	2 ⋈	Yes	°×	Yes	2 ⋈	Yes	og ×
2 Are there any lease arrangements that may result in private business use of hond-financed property?	×		×		×		×	
3a Are there any management or service contracts that may result in private business use of bond-financed property?	×		×		×		×	
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	×		×		×		×	
c Are there any research agreements that may result in private business use of bond-financed property?		×		×		×		×
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%	•	10 %
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,				ì		ò	c	
anouner section 30 (C)(3) organization, or a state of local government C Total of lines 4 and 5		% %		% %		% >	. 2 0	2 40 %
		×		×		×	1	×
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
- 1		×		×		×		×
 b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of 		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the	;		;		ļ			
requirements under Regulations sections 1.141-12 and 1.145-27 Part IV Arbitrage	4		4		∢		<	
		A		8	0-		Δ	
Thas the Issuer filed Form 8038-1, Arbitrage Rebate, Yield Reduction and	Yes	2 ₽	Yes	2	Yes	oN >	Yes	oN P
Penalty in Lieu of Arbitrage Rebate?		≺		×		4		4
a Rebate not due vet?		×		×		×		×
		×		×	×			×
c No rebate due?	×		×			×	×	
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
3 Is the bond issue a variable rate issue?		×		×		×		×
132122 10-08-21						Sch	Schedule K (Form 990) 2021	n 990) 2021

Schedule K (Form 990) 2021 KENYON COLLEGE	Carlottine on		31-4	31-4379507	10		7	Page 2
Part III Private Business Use								
	A		В	3	S		Q	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		×		×				
2 Are there any lease arrangements that may result in private business use of bond-financed property?		×		×				
2s Are there any management or contracts that may recult in private								
		×		×				
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of		:		;				
bond-financed property?		≺		×	The state of			
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
								The second second
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government▶		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government▶		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×		×				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?	×		×					
Part IV Arbitrage								
	A		В		S		٥	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		×		×				
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	X		X					
b Exception to rebate?		×		×				
c No rebate due?		×		×				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		×		×				
132122 10-08-21						Sch	Schedule K (Form 990) 2021	m 990) 2021

Page 3 å 9N Yes Yes × å S × × × Yes Yes × × 31-4379507 2 ⋈ 9 × × B Yes Yes × × Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. 2 ⋈ å × × Yes Yes × × d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Has the organization established written procedures to ensure that violations voluntary closing agreement program if self-remediation isn't available under of federal tax requirements are timely identified and corrected through the Were any gross proceeds invested beyond an available temporary period? 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? 4a Has the organization or the governmental issuer entered into a qualified Has the organization established written procedures to monitor the KENYON COLLEGE Part V Procedures To Undertake Corrective Action hedge with respect to the bond issue? d Was the hedge superintegrated? requirements of section 148? e Was the hedge terminated? Part IV Arbitrage (continued) applicable regulations? Schedule K (Form 990) 2021 b Name of provider b Name of provider c Term of hedge c Term of GIC 9

Page 3

31-4379507 KENYON COLLEGE Schedule K (Form 990) 2021

Part IV Arbitrage (continued)								
	A			В	O		О	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		X	1	1,44,137	1	
b Name of provider					子できる	1.5		
c Term of hedge						******		116
d Was the hedge superintegrated?					+	C. 53.8.	14 FT 17 FT	
e Was the hedge terminated?						+144-54	15. Co. Co.	
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		×		10,114		
b Name of provider						1 - 10 () - ()		
c Term of GIC						医外内性原体	SHAP SHIJAKA	
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?						10 - 10 July 1	小凡为公司	
6 Were any gross proceeds invested beyond an available temporary period?		X		X			The state of the state of	
7 Has the organization established written procedures to monitor the			1.0m (E.T.)					
requirements of section 148?	×		X	All results	- Am Sillione	n in Ophinish		
Part V Procedures To Undertake Corrective Action					deres de ceres	المرافق المرافق المرافق		
	V	1		В	O	>	D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		×			March 18		
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.	on Schedule	K. See instru	actions.					

ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION SCHEDULE K, PART IV, ARBITRAGE, LINE 2C: (A)

DATE THE REBATE COMPUTATION WAS PERFORMED: 05/09/2018

ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION DATE THE REBATE COMPUTATION WAS PERFORMED: 06/17/2020 (A)

ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION DATE THE REBATE COMPUTATION WAS PERFORMED: 11/18/2021 (A)

OHIO EDUCATIONAL FACILITY ADJUSTABLE MEDIUM TERM REVENUE BONDS (KENYON THE ISSUE WAS ISSUED TO ADVANCE REFUND THE FOLLOWING BOND ISSUE: HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER 2002. DESCRIPTION OF PURPOSE - PART I, ROW A, COLUMN F: ISSUED ON DECEMBER 10, COLLEGE 2002 PROJECT),

STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BONDS (KENYON COLLEGE THE ISSUE WAS ISSUED TO ADVANCE REFUND THE NEW MONEY PORTION OF THE FOLLOWING BOND ISSUE: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, COLUMN F: DESCRIPTION OF PURPOSE - PART I, ROW B,

132123 10-08-21

SEE PART VI SUPPLEMENTAL INFORMATION SHEET

Schedule K (Form 990) 2021

Schedule K (Form 990) 2021 KENYON COLLEGE Page 4	1e 4
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. (continued) 2006 PROJECT), ISSUED ON AUGUST 9, 2006.	
DESCRIPTION OF PURPOSE - PART I, ROW C, COLUMN F: THE ISSUE WAS ISSUED TO CURRENT REFUND THE FOLLOWING BOND ISSUE: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BONDS (KENYON COLLEGE 2006 PROJECT), ISSUED ON AUGUST 9, 2006.	
DESCRIPTION OF PURPOSE - PART I, ROW D, COLUMN F FOR THE 2ND 2016 BOND: THE ISSUE WAS ISSUED TO PARTIALLY ADVANCE REFUND OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BOND (KENYON COLLEGE 2010 PROJECT), ISSUED ON FEBRUARY 11, 2010.	
DESCRIPTION OF PURPOSE - PART I, ROW A, COLUMN F FOR THE 2017 BOND: THE ISSUE WAS ISSUED TO PROVIDE FUNDS TO PAY PROJECT COSTS FOR EDUCATIONAL FACILITIES (KENYON COLLEGE 2017 PROJECT), ISSUED DECEMBER 14, 2017.	11111
DESCRIPTION OF PURPOSE - PART I, ROW B, COLUMN F FOR THE 2020 BOND: THE ISSUE WAS ISSUED TO REFUND THE REMAINING OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BOND (KENYON COLLEGE 2010 PROJECT) ISSUED FEBRUARY 11, 2010.	11111
ADDITIONAL INFORMATION ABOUT PROCEEDS - PART II, LINE 3: FOR THE 2016, 2017, AND 2020 BONDS, THE AMOUNT OF TOTAL PROCEEDS SHOWN ON PART II, LINE 3 INCLUDES INVESTMENT EARNINGS.	1111
	11111
132124 10-08-21	5

SCHEDULE L

Department of the Treasury

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047

Open To Public

	CENYON C							31	-43	identi		on nui	mber
					ion 501(c)(4), and sec								
					art IV, line 25a or 25b	o, or	Form 990-EZ, Pa	art V, I	ine 40	b.	L		
1 (a) Name of disqualified p	person (b	 Relationship bety person and or 			lified (d	c) D	escription of tran	sactio	n		1		cted?
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	HL.												4-1-
2 Enter the amount of tax i						_							
section 4958 3 Enter the amount of tax,									▶ \$ ▶ \$				7
3 Enter the amount of tax,	ii any, on line	z, above, reimburs	sed by	the or	ganization				•				Ha 1
Part II Loans to and	d/or From I	nterested Pers	sons.								VV.	111	
Complete if the	organization ar	nswered "Yes" on I	Form 9	990-EZ	, Part V, line 38a or F	orm	n 990, Part IV, lin	e 26; d	or if th	e orga	nizatio	n	
		90, Part X, line 5, 6											
(a) Name of	(b) Relationsh			oan to or m the	(c) Original	(1	f) Balance due		ln	(h) App	proved ard or	(i) W	ritten
interested person	with organizati	of loan	organ	ization?	principal amount			defa	ult?	comm	ittee?	agree	ment?
	N 1		То	From		-		Yes	No	Yes	No	Yes	No
		THE SECOND											
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	(4)	T M. C. S.									7.11.		
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Total Part III Grants or As	sistance B	enefiting Inter	este	d Per	sons.								
Accessed to the control of the contr		nswered "Yes" on I											
(a) Name of interested p		(b) Relationship			(c) Amount of		(d) Type	of	T	(e)) Purp	ose of	
		interested pers	son an		assistance		assistan				assista		
	A	the organiza	ation					44				1.75	
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Schedule L (Form 990) 2021

Business Transactions Involving Interested Persons.

(a)) Name of interested person	(b) Relation person	ship between and the orgar	interested nization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring o zation': nues?
							Yes	No
JEANNE	GRIGGS	SPOUSE	OF KEY	EMPL.	31,304.	SALARY	121-4	Х
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Part V	Supplemental Information							
	Provide additional information for	responses to ques	tions on Sche	edule L (see ir	nstructions).			1914
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SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	•	s
1	Art - Works of art	X	22		NOM. VALUE			-, ,
2	Art - Historical treasures	生化学						
3	Art - Fractional interests	7.34						17
4	Books and publications	X		1.	NOM, VALUE			
5	Clothing and household goods	2004						
6	Cars and other vehicles	TOWNS:						
7	Boats and planes	ACT I						
8	Intellectual property							
9	Securities - Publicly traded	X	135	2,543,695.	STOCK QUOTE			
10	Securities - Closely held stock	## <u>1</u>			2			
11	Securities - Partnership, LLC, or	533						
700	trust interests			[1] 관련 및 기업 전 기업				
12	Securities - Miscellaneous	- 512 4111				1 1 1 1		
13	Qualified conservation contribution -	MY.				11 1	12:4	
	Historic structures							
14	Qualified conservation contribution - Other	ter i.	West Control					
15	Real estate - Residential	MARKE.						
16	Real estate - Commercial	46.01						
17	Real estate - Other	X	1	910,000.	COST OR SEL	LIN	G PI	RIC
18	Collectibles	Jac. A			1:414			
19	Food inventory	MATERIAL PROPERTY.				7111		
20	Drugs and medical supplies	70.5						
21	Taxidermy		772247					
22	Historical artifacts	W. Tra						
23	Scientific specimens		THE LANGE		Trebus to see	Y-11-F	1	1.12
24	Archeological artifacts	7/10-5			1 1 1 1 2 1 1 1 1 1 1 1 1 1			
25	Other (EVENT EXPENSE)	X	4	11,518.	COST			
26	Other ()		<u> </u>	11/510:	0001			
27								
	Other () Other ()							
28 29	Number of Forms 8283 received by the organiz	ration during	a the tax year for a	ontributions				
29	for which the organization completed Form 828		,				0	
	for which the organization completed form ozo	Jo, r art v, L	Jonee Acknowledg	ement			Yes	No
200	During the year, did the organization receive by	, contributio	on any property ren	orted in Part I lines 1 throug	sh 28 that it		162	NO
Jua	must hold for at least three years from the date							
						200		Х
la.	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.					30a		21
	Does the organization have a gift acceptance p	olicy that re	auires the review	of any nonetandard contribut	tions?	21	х	
31					110115 !	31		
	Does the organization hire or use third parties of contributions?					32a	Х	
b								
33	If the organization didn't report an amount in codescribe in Part II.	olumn (c) fo	r a type of property	y for which column (a) is chec	cked,			
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 990	0.	Schedule N	/ (Forn	n 990)	2021

132142 11-17-21

Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

QMB No. 1545-0047
QQQ1
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: KENYON COLLEGE IS A PRIVATE LIBERAL ARTS EDUCATIONAL INSTITUTION WITH APPROXIMATELY 1,700 STUDENTS AND 200 PROFESSORS. THE COLLEGE HAS 18 DEPARTMENTS AND 13 INTERDISCIPLINARY PROGRAMS. PART III, LINE 1 - ORGANIZATION'S MISSION: OUR MISSION: AT KENYON, WE BUILD STRONG FOUNDATIONS FOR LIVES OF PURPOSE AND CONSEQUENCE. WE HARNESS THE TRANSFORMATIVE POWER OF A LIBERAL ARTS EDUCATION ENGAGING IN SPIRITED, INFORMED, AND COLLABORATIVE INQUIRY TO FORM A DEEPER, MORE NUANCED UNDERSTANDING OF THE WORLD AND ALL WHO INHABIT IT. OUR VALUES: INTELLECTUAL EMPOWERMENT AND CREATIVITY: WE CULTIVATE INTELLECTUAL COURAGE AND HUMILITY IN EQUAL MEASURE. WE CONFRONT ENDURING AND EMERGING QUESTIONS WITH HONESTY AND IMAGINATION. IN THE TRADITION OF THE LIBERAL ARTS, WE SEEK GREATER SELF-AWARENESS AND EQUIP OURSELVES TO LEARN FOR A LIFETIME. EMBRACING DIFFERENCES: WE COMMIT TO ENGAGING A WIDE RANGE OF VIEWPOINTS, DEVELOPING COMPASSIONATE THINKERS WHO VALUE AND EMBRACE DIVERSE CULTURES AND IDENTITIES. WE BELIEVE EQUITABLE ACCESS TO OPPORTUNITY IS ESSENTIAL TO FOSTERING A COMMUNITY IN WHICH EVERY PERSON HAS A SENSE OF FULL BELONGING AND THE TOOLS TO REACH THEIR FULL POTENTIAL. KINDNESS, RESPECT, AND INTEGRITY:

WE TREAT ONE ANOTHER WITH RESPECT AND KINDNESS, SPEAKING WITH SINCERITY

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Schedule O (Form 990) 2021

AND ACTING WITH INTEGRITY, FOR WE RECOGNIZE THE FUNDAMENTAL DIGNITY OF

ALL. THIS UNIFIES US ACROSS OUR BACKGROUNDS, IDENTITIES, AND POSITIONS.

PRACTICING THESE CHALLENGING IDEALS CONNECTS US TO THE BEST PARTS OF

WHAT MAKES US HUMAN. WE SUPPORT A CULTURE IN WHICH WE CONTRIBUTE TO THE

WELL-BEING OF OTHERS WHILE WE ALSO CARE FOR OURSELVES.

ENDURING CONNECTIONS TO PEOPLE AND PLACE:

OUR RESIDENTIAL ENVIRONMENT PROMOTES RICH COLLABORATIONS AND LIFELONG

CONNECTIONS. WE FORM A CLOSE-KNIT AND LASTING COMMUNITY WITH STRONG

TIES TO THE VILLAGE, COUNTY, NATION, AND WORLD. OUR NATURAL SETTING

SHAPES THE WAY WE LEARN AND LIVE, AND WE RECOGNIZE OUR VITAL ROLE IN

STEWARDING THE ENVIRONMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW - THE BOARD HAS DELEGATED THE REVIEW AND APPROVAL OF FORM
990 TO THE AUDIT SUBCOMMITTEE OF THE BUDGET, FINANCE, AND AUDIT COMMITTEE.

THE REVIEW IS CONDUCTED WITH THE ASSISTANCE OF THE OUTSIDE PUBLIC
ACCOUNTING FIRM.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 PROVIDED TO GOVERNING BODY - THE COLLEGE HAS DISTRIBUTED FORM 990

TO THE FULL BOARD OF TRUSTEES WITH THE EXCEPTION OF DONOR INFORMATION ON

SCHEDULE B. BECAUSE OF SCHEDULE B'S PRIVATE AND CONFIDENTIAL NATURE, THE

BOARD HAS DELEGATED THE AUTHORITY AND RESPONSIBILITY FOR REVIEWING THAT

SCHEDULE TO THE CHAIR OF THE BOARD AND THE CHAIR OF THE AUDIT SUBCOMMITTEE

ON BEHALF OF THE FULL BOARD. AS SUCH, WE ARE REQUIRED TO ANSWER "NO" TO THE

QUESTION ON LINE 11A EVEN THOUGH A COPY OF FORM 990 (WITH REDACTED DONOR

INFORMATION ON SCHEDULE B) WAS PROVIDED TO THE TRUSTEES.

132212 11-11-21

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING AND ENFORCEMENT OF CONFLICT POLICY - THE COLLEGE'S CONFLICT

POLICY IS DISTRIBUTED AT THE FALL MEETING OF THE BOARD OF TRUSTEES.

ANNUALLY, OFFICERS AND TRUSTEES ARE ASKED TO DISCLOSE CONFLICTS, AND THESE

DISCLOSURES ARE MONITORED. IF A CONFLICT ARISES, THE PERSON IS NOT

PERMITTED TO VOTE OR PARTICIPATE IN THE DISCUSSION OF THE PROPOSED

TRANSACTION. PEOPLE WHO ARE INDEPENDENT OF THE INDIVIDUAL MAKE THE DECISION

ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

REVIEW AND APPROVAL OF COMPENSATION - COMPARABILITY SALARY STUDIES FROM

PEER INSTITUTIONS ARE PERFORMED FOR THE COLLEGE'S PRESIDENT AND FOR MEMBERS

OF SENIOR STAFF. RECOMMENDATIONS ARE PRESENTED TO AND APPROVED BY THE

EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE TRUSTEES ARE INDEPENDENT

OF THE INDIVIDUALS FOR WHOM COMPENSATION DECISIONS ARE BEING MADE. THE

DELIBERATIONS AND DECISIONS OF THE EXECUTIVE COMMITTEE ARE NOTED IN THE

COMMITTEE'S MINUTES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NV,NH,NJ,NM,NY,NC

ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABILITY OF DOCUMENTS - THE COLLEGE MAKES ITS FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC ON ITS WEBSITE. THE COLLEGE MAKES ITS GOVERNING

DOCUMENTS AND CONFLICT POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990) 2021	Page 2
Name of the organization KENYON COLLEGE	Employer identification number 31-4379507
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN INTEREST RATE SWAP OBLIGATION	534,692.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

 $\begin{array}{c} \text{Employer identification number} \\ 31-4379507 \end{array}$

Go to www.irs.gov/Form990 for instructions and the latest information. KENYON COLLEGE Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. E End-of-year assets (e) Total income ਉ Legal domicile (state or foreign country) 0 Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

Yes No (g)
Section 512(b)(13)
controlled
entity? Direct controlling entity status (if section Public charity 501(c)(3)) (e) Exempt Code section <u>6</u> Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization

THE KENYON REVIEW - 31-1443804							
209 CHASE AVE EATON CENTER							
GAMBIER, OH 43022	PUBLICATIONS	онго	501(C)(3)	LINE 7	KENYON COLLEGE	×	
PHILANDER CHASE CONSERVANCY - 31-1711213							
209 CHASE AVE EATON CENTER							
GAMBIER, OH 43022	LAND PRESERVATION	онго	501(C)(3)	LINE 12A, I	KENYON COLLEGE	×	
THE FIVE COLLEGES OF OHIO - 31-1440434							
209 CHASE AVE EATON CENTER							
GAMBIER, OH 43022	EDUC, CONSORTIUM	онго	501(C)(3)	LINE 12B, II N/A	N/A		×
GREAT LAKES COLLEGES ASSOCIATION, INC						E.	
38-1678376, 209 CHASE AVE EATON CENTER,							
GAMBIER, OH 43022	EDUC, CONSORTIUM	MICHIGAN	501(C)(3)	LINE 12B, II N/A	N/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990,				Schedule R (Form 990) 2021	Form 990) 2021

31-4379507

KENYON COLLEGE

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(q)	(c)	(p)	(e)	(f)	(g)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 51	2(b)(13)
of related organization		foreign country)	section	status (if section	entity	controlled organization?	tion?
				501(c)(3))		Yes	No
GRAHAM GUND GALLERY - 46-3140140							
209 CHASE AVE EATON CENTER							
	ART GALLERY	оніо	501(C)(3)	LINE 12A, I	KENYON COLLEGE	×	
KOKOSING NATURE PRESERVE - 47-2482300							
209 CHASE AVE EATON CENTER							
GAMBIER, OH 43022	CEMETERY	оніо	501(C)(13)	N/A	KENYON COLLEGE	×	
						Ì	
							ê
					Solder Salas and Thomas		

Page 2

31-4379507

Schedule R (Form 990) 2021 KENYON COLLEGE

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(q)	(c)	(p)	(e)	(f)	(6)	(h)	(i)	(I)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportionate allocations?	Code V-UBI amount in box	General or managing partner?	General or Percentage managing ownership
		toreign country)		sections 512-514)		dssels	Yes No	K-1 (Form 1065)	Yes No	
		'n.					1			
									-	
		į					Į.			
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	rganizations Taxable a	is a Corpo	ration or Trust. Co	omplete if the organizati	on answered "Yes	" on Form 990, Pa	art IV, line 34	4, because it had or	ne or moi	e related
organizations deated as a corporation of this during the tax year.	orporation of trust during	ון נוופ נמא)	ear.						170 480	

Name, address, and EIN Primary activity of related organization KENYON INN MANAGEMENT CO 31-1646746 209 CHASE AVE EATON CENTER GAMBIER, OH 43022 EATON CENTER GAMBIER, OH 43022 CHARITABLE REMAINDER TRUSTS (7) CHARITABLE REMAINDER TRUSTS (1) EATON CENTER GAMBIER, OH 43022 CHARITABLE TRUST CHARITABLE TRUST GAMBIER, OH 43022 CHARITABLE TRUST CHARITABLE TRUST CHARITABLE TRUST CHARITABLE TRUST	Legal domicile (state or foreign country)	Direct controlling	T a. f. a. a. t. t.					
= 31-1646746 HOTEL MGMT. S (7) CHARITABLE S (1) CHARITABLE			(C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b)(13) controlled entity?	No No No
N CENTER HOTEL MGWT. ER TRUSTS (7) CHARITABLE ER TRUSTS (1) CHARITABLE							E	
ER TRUSTS (7) CHARITABLE ER TRUSTS (1) CHARITABLE CHARITABLE								
ER TRUSTS (7) CHARITABLE ER TRUSTS (1) CHARITABLE	НО	KENYON COLLEGE	C CORP	287,599.	427,575.	100%	×	
CHARITABLE ER TRUSTS (1) CHARITABLE							i.	
CHARITABLE ER TRUSTS (1) CHARITABLE							. :	
EMAINDER TRUSTS (1) 43022 CHARITABLE	НО	KENYON COLLEGE	TRUST				d	×
43022 CHARITABLE								
43022 CHARITABLE								
	FL	KENYON COLLEGE	TRUST					×
POOLED INCOME FUND (1)						K	È	
EATON CENTER								
GAMBIER, OH 43022 POOLED INC.FUND	НО	KENYON COLLEGE	TRUST					×
CHARITABLE REMAINDER TRUSTS (1)							E	
EATON CENTER							7	
GAMBIER, OH 43022 CHARITABLE TRUST	CA	KENYON COLLEGE	TRUST					×

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.					Yes	No
During the tax year, did the organization engage in any of the following transactions	with one or more re	lowing transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?			
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				<u>1</u>	Ę	×
Gift, grant, or capital contribution to related organization(s)				1b	ä	×
Gift, grant, or capital contribution from related organization(s)				၁	ł	×
				10	×	
Loans or loan guarantees by related organization(s)				9	À	×
Dividends from related organization(s)				1	7	
Sale of assets to related organization(s)				19	1	
Purchase of assets from related organization(s)				4	À.	×
Exchange of assets with related organization(s)				÷	ł	×
Lease of facilities, equipment, or other assets to related organization(s)				;=	×	
loses of facilities aquipment or other assate from valeted evenuination(a)				÷		
Lease of facilities, equipment, or other assets from related organization(s). Performance of services or membership or fundraising solicitations for related organization(s)	ization(s)			€ =	×	1
Performance of services or membership or fundraising solicitations by related organization(s)	zation(s)			Ę		×
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	n(s)			두	×	_
Sharing of paid employees with related organization(s)				9	×	
				,		
reinburseinen pald to related organization(s) for expenses				٩ ,	Þ	4
Reimbursement paid by related organization(s) for expenses				5	4	
Other transfer of cash or property to related organization(s)				÷	×	
Other transfer of cash or property from related organization(s)				18	×	
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	o must complete th	is line, including covered	elationships and transaction thresholds.			Εú
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		Lance of
(1) PHILANDER CHASE CONSERVANCY	Я	361,284.	FMV			
KENYON REVIEW	R	235,491.	FMV			MA N
(3) GRAHAM GUND GALLERY	R	877,277.	FMV			100
						1
					8-3	
			Schedule R (Form 990) 202	R (Forr	066 ر	2

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EN	Primary activity	Predominant income (related, unrelated, excluded from tax und sections 512-514)	inthers sec.				
sections 512-514) Yes No income assets	country)	sections 512-514)	orgs.?		amount in box 2 of Schedule K-	General or managing partner?	Percentage ownership
			es No		Vo (Form 1065)	Yes No	
						+	
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				· . }			
						H	

Schedule R	(Form 990) 2021	KENYON COLLEGE	31-4379507 Page 5
Part VII	(Form 990) 2021 Supplemental Info		
TENER		mation for responses to questions on Schedule R. See instructions.	
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17.75			
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Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print KENYON COLLEGE 31-4379507 Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your EATON CENTER instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. GAMBIER, OH 43022 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 **Application** Return Application Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 5227 Form 990-PF 04 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) 07 SHIRLEY O'BRIEN • The books are in the care of ▶ EATON CENTER - GAMBIER, OH 43022 Telephone No. ► 740-427-5181 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔙 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X tax year beginning JUL 1, 2021 , and ending JUN 30, 2022 Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment Form 8868 (Rev. 1-2022) For Privacy Act and Paperwork Reduction Act Notice, see instructions.